



# Rochester Hills

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## Master

**File Number: 2008-0327**

**File ID:** 2008-0327

**Type:** Finance

**Status:** To Council

**Version:** 1

**Reference:** 2008-0327

**Controlling Body:** City Council  
Regular Meeting

**File Created Date :** 06/18/2008

**File Name:** Directors' Variable Performance (Discretionary) Pool  
- 2009

**Final Action:**

**Title label:** Salary Recommendation for Directors' Variable Performance (Discretionary) Pool - 2009

### Notes:

### Sponsors:

**Enactment Date:**

**Attachments:** Agenda Summary.pdf

**Enactment Number:**

**Contact:**

**Hearing Date:**

**Drafter:**

**Effective Date:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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### Text of Legislative File 2008-0327

#### Title

Salary Recommendation for Directors' Variable Performance (Discretionary) Pool - 2009

#### Body

**Whereas** pursuant to Article III, Section 5 of the *City Council Policy for Salaries for Department Directors*, "at the last regular meeting of the City Council in the month of June, the Human Resources Technical Review Committee shall make a written recommendation to the Council concerning the total equity, general, and performance adjustments, if any, for the compensation for the Department Directors as a group for the succeeding fiscal year"; and

**Whereas** the Human Resources Technical Review Committee has reviewed and discussed the information provided by the Administration regarding a Variable Performance (Discretionary) Pool for the Directors and recommends \$10,000.00 be established to provide for bonus pay, separate from base pay, for the Fiscal Year 2009.

**Be It Resolved**, that the Rochester Hills City Council hereby approves a Variable Performance (Discretionary) Pool for Directors of \$10,000.00 be established to provide for bonus pay,

separate from base pay, for the Fiscal Year 2009.