

**Director and Mayor  
1% Proposed 2013  
Salaries**

<u>Proposed General Adjustment</u>		1%	1%			
<u>Director</u>	<u>Employee</u>	<u>2012 Base Salary</u>	<u>2013 Proposed Base Salary Adjustment</u>	<u>Director Position Anniversary Date</u>	<u>Date/Adj Date of Hire with City</u>	<u>Years of City Service</u>
Director of MIS	Bob Grace	\$91,730.02	\$92,647	June 29, 2000	March 30, 1987	25
Director of Assg./Treas.*	Kurt Dawson	\$110,952.07	\$110,952	January 24, 2001	August 31, 1989	22
City Clerk	Jane Leslie	\$88,739.59	\$89,627	April 18, 2005	January 12, 1981	31
Director of Human Resources	Pamela Gordon	\$93,018.25	\$93,948	April 29, 1998	April 29, 1998	14
Director of Finance	Keith Sawdon	\$93,018.24	\$93,948	February 17, 2009	March 23, 2001	11
Director of Planning & Econ Dev	Ed Anzek	\$93,018.23	\$93,948	May 22, 2000	May 22, 2000	12
Director of Parks/Forestry	Mike Hartner	\$93,472.41	\$94,407	November 20, 1985	July 27, 1981	30
Director of Building/Ord Comp	Scott Cope	\$93,927.80	\$94,867	April 12, 2000	March 12, 1984	28
Fire Chief	Ron Crowell	\$95,042.50	\$95,993	May 16, 2005	April 13, 1980	32
Director of Public Service	Allan Schneck	\$101,289.26	\$102,302	April 11, 2011	April 11, 2011	1
<b>TOTALS:</b>		<b>\$954,208.38</b>	<b>\$962,640.94</b>			
<b>Difference from Prior Year:</b>		<b>\$11,414.01</b>	<b>\$8,432.56</b>			
<b>Averages:</b>		<b>\$95,420.84</b>	<b>\$96,264.09</b>			
<b>Mayor</b>	Bryan Barnett	\$104,106.82	\$105,148	4/14/2006	11/15/1999	12
* Internal Equity Freeze at 2012 level						