2006 MML Salary Survey for Public Services

Director of Public Services

municipality	population m	in	max	actual	jobdesc	select
Westland	86,602	\$76,344	\$89,816		Very similar to	Appointed
Farmington Hills	82,111			\$107,908	Very similar to	
Kalamazoo	77,145	\$67,961	\$101,041		More complex than	
Royal Oak	60,062	\$74,478	\$98,470	\$98,470	Very similar to	
Average:	76,480	\$72,928	\$96,442	\$103,189		

Director of Public Works

100,545			\$0.4.000		
			\$94,286		Appointed
97,775			\$98,219		Appointed
80,959	\$83,791	\$125,685		Very similar to	
78,296	\$85,959	\$116,303		Very similar to	
69,368			\$100,976	Very similar to	
63,096	\$78,125	\$91,915		Very similar to	
48,129	\$73,059	\$81,315		Very similar to	
47,386	\$69,594	\$90,472	\$83,776	Very similar to	
	80,959 78,296 69,368 63,096 48,129	78,296 \$85,959 69,368 63,096 \$78,125 48,129 \$73,059	80,959 \$83,791 \$125,685 78,296 \$85,959 \$116,303 69,368 \$63,096 \$78,125 \$91,915 48,129 \$73,059 \$81,315 47,386 \$69,594 \$90,472	80,959 \$83,791 \$125,685 78,296 \$85,959 \$116,303 69,368 \$100,976 63,096 \$78,125 \$91,915 48,129 \$73,059 \$81,315 47,386 \$69,594 \$90,472 \$83,776	80,959 \$83,791 \$125,685 Very similar to 78,296 \$85,959 \$116,303 Very similar to 69,368 \$100,976 Very similar to 63,096 \$78,125 \$91,915 Very similar to 48,129 \$73,059 \$81,315 Very similar to 47,386 \$69,594 \$90,472 \$83,776 Very similar to

Average: 73,194 \$78,106 \$101,138 \$94,314

Rochester Hills 68,825 \$95,196