

1	10 YEAR PLAN \$58.5M	Actual	Budget	Estimated	Estimated	Estimated	Estimated	Estimated	Estimated	Estimated	Estimated	Estimated	Estimated
ASSUMPTIONS		2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Property Taxable Value		\$ 2,910,321,490	\$ 3,064,862,240	\$ 3,230,824,070	\$ 3,392,365,274	\$ 3,553,502,624	\$ 3,713,410,242	\$ 3,880,513,703	\$ 4,045,435,535	\$ 4,217,366,546	\$ 4,396,604,624	\$ 4,583,460,320	\$ 4,778,257,384
Taxable Value Growth Rate			5.31%	5.41%	5.00%	4.75%	4.50%	4.50%	4.25%	4.25%	4.25%	4.25%	4.25%
Inflation Rate			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Wage / Benefit - Inflation			5.00%	7.00%	6.00%	6.00%	6.00%	6.00%	6.00%	6.00%	6.00%	6.00%	6.00%
Headlee Rollback %-age		98.50%	98.50%	99.25%	99.00%	99.00%	99.00%	99.00%	99.00%	99.00%	99.00%	99.00%	99.00%
Construction 4.5%													
Local Road Millage Rate		-	-	3.20000	3.16800	3.13632	3.10496	3.07391	3.04317	3.01274	2.98261	2.95278	2.92326
Local Road Millage Revenue		\$ -	\$ -	\$ 10,338,637	\$ 10,747,013	\$ 11,144,921	\$ 11,529,978	\$ 11,928,339	\$ 12,310,941	\$ 12,705,814	\$ 13,113,353	\$ 13,533,964	\$ 13,968,066
License & Permits - Other		30,041	36,000	36,000	36,000	36,000	36,000	36,000	36,000	36,000	36,000	36,000	36,000
Federal & State Grants (Act 51)		1,168,415	1,197,083	1,197,083	1,197,083	1,197,083	1,197,083	1,197,083	1,197,083	1,197,083	1,197,083	1,197,083	1,197,083
Municipal Contributions		40,807	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	-	-
Charge for Service - Other		9,199	6,500	6,852	7,195	7,536	7,875	8,230	8,580	8,944	9,324	9,721	10,134
Charge for Service - DPS		66,113	85,200	89,814	94,304	98,784	103,229	107,874	112,459	117,238	122,221	127,415	132,831
Sales		933	-	-	-	-	-	-	-	-	-	-	-
Fees		635	-	-	-	-	-	-	-	-	-	-	-
Rental Equipment		(252)	-	-	-	-	-	-	-	-	-	-	-
Interest Earnings		58,936	65,000	48,830	70,099	90,386	108,376	124,545	138,128	149,498	157,793	163,430	163,966
SAD - Interest		27,601	22,145	19,931	17,937	16,144	14,529	13,076	11,769	10,592	9,533	8,579	7,721
SAD - Principal		78,301	29,802	37,253	46,566	58,207	72,759	90,948	113,686	142,107	177,634	222,042	277,553
Miscellaneous Revenue		18,196	300	316	332	348	363	380	396	413	430	449	468
Other Financing (Bonds)		-	-	-	-	-	-	-	-	-	-	-	-
Transfer-In (General Fund)		1,500,000	500,000	-	-	-	-	-	-	-	-	-	-
Transfer-In (Major Roads)		3,101,829	794,567	-	-	-	-	-	-	-	-	-	-
Transfer-In (Capital Projects)		-	-	-	-	-	-	-	-	-	-	-	-
Transfer-In (Capital Improvement Fund)		-	-	-	-	-	-	-	-	-	-	-	-
Total Local Road Revenue		\$ 6,100,752	\$ 2,776,597	\$ 11,814,715	\$ 12,256,529	\$ 12,689,409	\$ 13,110,193	\$ 13,546,476	\$ 13,969,040	\$ 14,407,690	\$ 14,863,371	\$ 15,298,683	\$ 15,793,821
			\$ -										
444 - Transfer Out		\$ 762,060	\$ 768,836	\$ 764,061	\$ 798,748	\$ 856,173	\$ 860,567	\$ 888,043	\$ 862,744	\$ 862,743	\$ 836,442	\$ 859,642	\$ 905,455
454 - Construction		2,207,308	306,870	6,287,200	6,573,433	6,872,812	7,185,944	7,513,468	7,856,051	8,214,391	8,589,220	8,981,304	9,391,443
464 - Routine Maintenance		1,525,714	1,787,985	1,870,231	1,948,234	2,030,062	2,115,923	2,206,037	2,300,637	2,399,968	2,504,292	2,613,884	2,729,034
474 - Traffic Service		518,198	546,448	577,335	606,104	636,453	668,472	702,258	737,913	775,546	815,270	857,208	901,487
484 - Winter Maintenance		630,157	673,800	704,699	734,012	764,759	797,019	830,875	866,412	903,724	942,907	984,066	1,027,309
494 - Administration		724,448	585,213	760,431	784,535	809,548	835,511	862,465	890,458	919,536	949,751	981,154	1,013,802
Budgeted & Estimated Expenses		\$ 6,367,885	\$ 4,669,152	\$ 10,963,956	\$ 11,445,067	\$ 11,969,807	\$ 12,463,436	\$ 13,003,146	\$ 13,514,215	\$ 14,075,908	\$ 14,637,882	\$ 15,277,257	\$ 15,968,530
Total Over / (Under) Revenue		\$ (267,133)	\$ (1,892,555)	\$ 850,758	\$ 811,463	\$ 719,602	\$ 646,757	\$ 543,330	\$ 454,826	\$ 331,782	\$ 225,489	\$ 21,427	\$ (174,709)
Local Road Fund Balance		2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Current Revenues		\$ 6,100,752	\$ 2,776,597	\$ 11,814,715	\$ 12,256,529	\$ 12,689,409	\$ 13,110,193	\$ 13,546,476	\$ 13,969,040	\$ 14,407,690	\$ 14,863,371	\$ 15,298,683	\$ 15,793,821
Expense		6,367,885	4,669,152	10,963,956	11,445,067	11,969,807	12,463,436	13,003,146	13,514,215	14,075,908	14,637,882	15,277,257	15,968,530
Total Over / (Under) Expense		\$ (267,133)	\$ (1,892,555)	\$ 850,758	\$ 811,463	\$ 719,602	\$ 646,757	\$ 543,330	\$ 454,826	\$ 331,782	\$ 225,489	\$ 21,427	\$ (174,709)
Fund Balance - Before		4,112,892	3,845,759	1,953,204	2,803,962	3,615,425	4,335,026	4,981,783	5,525,113	5,979,938	6,311,720	6,537,209	6,558,636
Fund Balance - After		\$ 3,845,759	\$ 1,953,204	\$ 2,803,962	\$ 3,615,425	\$ 4,335,026	\$ 4,981,783	\$ 5,525,113	\$ 5,979,938	\$ 6,311,720	\$ 6,537,209	\$ 6,558,636	\$ 6,383,927
25% of Operating Expenses		849,629	898,362	978,174	1,018,221	1,060,206	1,104,231	1,150,409	1,198,855	1,249,694	1,303,055	1,359,078	1,417,908

203 - Local Road Fund		2003 Actual	2004 Budget	2005 Estimated	2006 Estimated	2007 Estimated	2008 Estimated	2009 Estimated	2010 Estimated	2011 Estimated	2012 Estimated	2013 Estimated	2014 Estimated
484 - Local Road - Winter Maintenance													
703000	Salaries & Wages	\$ 216,929	\$ 205,120	\$ 219,478	\$ 232,647	\$ 246,606	\$ 261,402	\$ 277,086	\$ 293,712	\$ 311,334	\$ 330,014	\$ 349,815	\$ 370,804
710000	Employee - Pension Plan	28,043	24,620	26,343	27,924	29,599	31,375	33,258	35,253	37,369	39,611	41,987	44,507
711000	Employee - Retiree Health	8,094	8,210	8,785	9,312	9,870	10,463	11,090	11,756	12,461	13,209	14,001	14,842
712000	Wellness Program	529	300	321	340	361	382	405	430	455	483	512	542
714000	Employers - Medicare	3,580	2,980	3,189	3,380	3,583	3,798	4,026	4,267	4,523	4,794	5,082	5,387
715000	Employers - Social Security	15,289	12,720	13,610	14,427	15,293	16,210	17,183	18,214	19,307	20,465	21,693	22,994
716000	Health & Optical Insurance	40,663	43,260	46,288	49,065	52,009	55,130	58,438	61,944	65,661	69,600	73,776	78,203
717000	Dental Insurance	3,851	3,440	3,681	3,902	4,136	4,384	4,647	4,926	5,221	5,535	5,867	6,219
718000	Life / AD & D Insurance	484	1,350	1,445	1,531	1,623	1,720	1,824	1,933	2,049	2,172	2,302	2,440
719000	Disability Insurance	3,601	4,020	4,301	4,559	4,833	5,123	5,430	5,756	6,102	6,468	6,856	7,267
720000	Unemployment Insurance	1,747	980	1,049	1,112	1,178	1,249	1,324	1,403	1,487	1,577	1,671	1,772
721000	Workers Compensation	3,914	4,300	4,601	4,877	5,170	5,480	5,809	6,157	6,527	6,918	7,333	7,773
723000	Overtime Meal Allowance	992	1,000	1,070	1,134	1,202	1,274	1,351	1,432	1,518	1,609	1,705	1,808
PERSONNEL SERVICES		\$ 327,717	\$ 312,300	\$ 334,161	\$ 354,211	\$ 375,463	\$ 397,991	\$ 421,871	\$ 447,183	\$ 474,014	\$ 502,455	\$ 532,602	\$ 564,558
740000	Operating Supplies	\$ 330	\$ 1,500	\$ 1,538	\$ 1,576	\$ 1,615	\$ 1,656	\$ 1,697	\$ 1,740	\$ 1,783	\$ 1,828	\$ 1,873	\$ 1,920
781001	Material - Road Maint. - Paved	72,060	95,000	97,375	99,809	102,305	104,862	107,484	110,171	112,925	115,748	118,642	121,608
781002	Material - Road Maint. - Gravel	-	10,000	10,250	10,506	10,769	11,038	11,314	11,597	11,887	12,184	12,489	12,801
OPERATING SUPPLIES		\$ 72,389	\$ 106,500	\$ 109,163	\$ 111,892	\$ 114,689	\$ 117,556	\$ 120,495	\$ 123,507	\$ 126,595	\$ 129,760	\$ 133,004	\$ 136,329
801000	Professional Services	\$ 18	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
807000	Contractual Services	-	20,000	20,500	21,013	21,538	22,076	22,628	23,194	23,774	24,368	24,977	25,602
860000	Travel & Seminars	-	-	-	-	-	-	-	-	-	-	-	-
PROFESSIONAL SERVICES		\$ 18	\$ 20,000	\$ 20,500	\$ 21,013	\$ 21,538	\$ 22,076	\$ 22,628	\$ 23,194	\$ 23,774	\$ 24,368	\$ 24,977	\$ 25,602
940000	Rental - Equipment	\$ 230,032	\$ 235,000	\$ 240,875	\$ 246,897	\$ 253,069	\$ 259,396	\$ 265,881	\$ 272,528	\$ 279,341	\$ 286,325	\$ 293,483	\$ 300,820
954000	Miscellaneous Expense	-	-	-	-	-	-	-	-	-	-	-	-
OTHER EXPENSES		\$ 230,032	\$ 235,000	\$ 240,875	\$ 246,897	\$ 253,069	\$ 259,396	\$ 265,881	\$ 272,528	\$ 279,341	\$ 286,325	\$ 293,483	\$ 300,820
484 - Local Road - Winter Maintenance		\$ 630,157	\$ 673,800	\$ 704,699	\$ 734,012	\$ 764,759	\$ 797,019	\$ 830,875	\$ 866,412	\$ 903,724	\$ 942,907	\$ 984,066	#####

203 - Local Road Fund		2003 Actual	2004 Budget	2005 Estimated	2006 Estimated	2007 Estimated	2008 Estimated	2009 Estimated	2010 Estimated	2011 Estimated	2012 Estimated	2013 Estimated	2014 Estimated
494 - Local Road - Administration													
703000	Salaries & Wages	\$ 96,575	\$ 85,640	\$ 91,635	\$ 97,133	\$ 102,961	\$ 109,139	\$ 115,687	\$ 122,628	\$ 129,986	\$ 137,785	\$ 146,052	\$ 154,815
704000	Vacation - Accrued	-	-	-	-	-	-	-	-	-	-	-	-
705000	Annual Leave - Accrued	-	-	-	-	-	-	-	-	-	-	-	-
710000	Employee - Pension Plan	12,072	10,280	11,000	11,660	12,359	13,101	13,887	14,720	15,603	16,539	17,532	18,584
711000	Employee - Retiree Health	3,711	3,430	3,670	3,890	4,124	4,371	4,633	4,911	5,206	5,518	5,850	6,201
712000	Employee - Wellness	300	300	321	340	361	382	405	430	455	483	512	542
714000	Employers - Medicare	1,454	1,250	1,338	1,418	1,503	1,593	1,689	1,790	1,897	2,011	2,132	2,260
715000	Employers - Social Security	6,217	5,310	5,682	6,023	6,384	6,767	7,173	7,603	8,060	8,543	9,056	9,599
716000	Health & Optical Insurance	16,329	20,750	22,203	23,535	24,947	26,444	28,030	29,712	31,495	33,384	35,387	37,511
717000	Dental Insurance	1,775	1,670	1,787	1,894	2,008	2,128	2,256	2,391	2,535	2,687	2,848	3,019
718000	Life / AD & D Insurance	183	340	364	386	409	433	459	487	516	547	580	615
719000	Disability Insurance	2,163	1,780	1,905	2,019	2,140	2,268	2,405	2,549	2,702	2,864	3,036	3,218
720000	Unemployment Insurance	353	350	375	397	421	446	473	501	531	563	597	633
721000	Workers Compensation	485	970	1,038	1,100	1,166	1,236	1,310	1,389	1,472	1,561	1,654	1,754
722000	Clothing	1,380	800	856	907	962	1,020	1,081	1,146	1,214	1,287	1,364	1,446
724000	Tuition Refund	-	3,150	3,371	3,573	3,787	4,014	4,255	4,510	4,781	5,068	5,372	5,694
PERSONNEL SERVICES		\$ 142,998	\$ 136,020	\$ 145,541	\$ 154,274	\$ 163,530	\$ 173,342	\$ 183,743	\$ 194,767	\$ 206,453	\$ 218,840	\$ 231,971	\$ 245,889
727000	Office Supplies	\$ 482	\$ 1,000	\$ 1,025	\$ 1,051	\$ 1,077	\$ 1,104	\$ 1,131	\$ 1,160	\$ 1,189	\$ 1,218	\$ 1,249	\$ 1,280
740000	Operating Supplies	-	-	-	-	-	-	-	-	-	-	-	-
OPERATING SUPPLIES		\$ 482	\$ 1,000	\$ 1,025	\$ 1,051	\$ 1,077	\$ 1,104	\$ 1,131	\$ 1,160	\$ 1,189	\$ 1,218	\$ 1,249	\$ 1,280
801000	Professional Services	\$ -	\$ 20,000	\$ 20,500	\$ 21,013	\$ 21,538	\$ 22,076	\$ 22,628	\$ 23,194	\$ 23,774	\$ 24,368	\$ 24,977	\$ 25,602
801008	Professional Services - Other	18,077	-	-	-	-	-	-	-	-	-	-	-
802000	Interfund Charges - Admin.	426,631	277,141	437,297	448,229	459,435	470,921	482,694	494,761	507,130	519,808	532,804	546,124
802001	Interfund Charges - MIS	92,047	90,838	94,348	96,707	99,125	101,603	104,143	106,746	109,415	112,150	114,954	117,828
811000	Recording Fees	1,129	800	820	841	862	883	905	928	951	975	999	1,024
850000	Membership & Dues	-	400	410	420	431	442	453	464	475	487	500	512
860000	Travel & Seminars	-	-	-	-	-	-	-	-	-	-	-	-
900000	Printing & Publishing	12	200	205	210	215	221	226	232	238	244	250	256
910000	Liability Insurance & Bonds	21,060	21,943	22,492	23,054	23,630	24,221	24,826	25,447	26,083	26,735	27,404	28,089
PROFESSIONAL SERVICES		\$ 558,956	\$ 411,322	\$ 576,072	\$ 590,473	\$ 605,235	\$ 620,366	\$ 635,875	\$ 651,772	\$ 668,066	\$ 684,768	\$ 701,887	\$ 719,434
932000	Maintenance - Equipment	\$ -	\$ 750	\$ 769	\$ 788	\$ 808	\$ 828	\$ 849	\$ 870	\$ 892	\$ 914	\$ 937	\$ 960
940000	Rental - Equipment	-	-	-	-	-	-	-	-	-	-	-	-
941000	Rental - Uniform	4,081	5,000	5,125	5,253	5,384	5,519	5,657	5,798	5,943	6,092	6,244	6,400
946000	Occupancy - Facility Charges	17,932	31,121	31,899	32,697	33,514	34,352	35,211	36,091	36,993	37,918	38,866	39,838
954000	Miscellaneous Expense	-	-	-	-	-	-	-	-	-	-	-	-
OTHER EXPENSES		\$ 22,013	\$ 36,871	\$ 37,793	\$ 38,738	\$ 39,706	\$ 40,699	\$ 41,716	\$ 42,759	\$ 43,828	\$ 44,924	\$ 46,047	\$ 47,198
494 - Local Road - Administration		\$ 724,448	\$ 585,213	\$ 760,431	\$ 784,535	\$ 809,548	\$ 835,511	\$ 862,465	\$ 890,458	\$ 919,536	\$ 949,751	\$ 981,154	#####

203 - Local Road Fund	2003 Actual	2004 Budget	2005 Estimated	2006 Estimated	2007 Estimated	2008 Estimated	2009 Estimated	2010 Estimated	2011 Estimated	2012 Estimated	2013 Estimated	2014 Estimated
474 - Local Road - Traffic Service												
703000 Salaries & Wages	\$ 229,263	\$ 250,920	\$ 268,484	\$ 284,593	\$ 301,669	\$ 319,769	\$ 338,955	\$ 359,293	\$ 380,850	\$ 403,701	\$ 427,923	\$ 453,599
710000 Employee - Pension Plan	35,724	27,770	29,714	31,497	33,387	35,390	37,513	39,764	42,150	44,679	47,359	50,201
711000 Employee - Retiree Health	8,668	9,260	9,908	10,503	11,133	11,801	12,509	13,259	14,055	14,898	15,792	16,740
712000 Employee - Wellness	1,452	2,100	2,247	2,382	2,525	2,676	2,837	3,007	3,187	3,379	3,581	3,796
714000 Employers - Medicare	3,863	3,670	3,927	4,163	4,412	4,677	4,958	5,255	5,570	5,905	6,259	6,634
715000 Employers - Social Security	16,511	15,690	16,788	17,796	18,863	19,995	21,195	22,467	23,815	25,243	26,758	28,363
716000 Health & Optical Insurance	43,070	55,100	58,957	62,494	66,244	70,219	74,432	78,898	83,632	88,650	93,969	99,607
717000 Dental Insurance	4,325	5,250	5,618	5,955	6,312	6,691	7,092	7,517	7,969	8,447	8,953	9,491
718000 Life / AD & D Insurance	786	1,080	1,156	1,225	1,298	1,376	1,459	1,546	1,639	1,738	1,842	1,952
719000 Disability Insurance	4,237	4,790	5,125	5,433	5,759	6,104	6,471	6,859	7,270	7,707	8,169	8,659
720000 Unemployment Insurance	957	1,690	1,808	1,917	2,032	2,154	2,283	2,420	2,565	2,719	2,882	3,055
721000 Workers Compensation	4,909	5,430	5,810	6,159	6,528	6,920	7,335	7,775	8,242	8,736	9,260	9,816
722000 Clothing	66	-	-	-	-	-	-	-	-	-	-	-
723000 Overtime Meal Allowance	-	50	54	57	60	64	68	72	76	80	85	90
PERSONNEL SERVICES	\$ 353,831	\$ 382,800	\$ 409,596	\$ 434,172	\$ 460,222	\$ 487,835	\$ 517,106	\$ 548,132	\$ 581,020	\$ 615,881	\$ 652,834	\$ 692,004
740000 Operating Supplies	\$ 54,544	\$ 75,000	\$ 76,875	\$ 78,797	\$ 80,767	\$ 82,786	\$ 84,856	\$ 86,977	\$ 89,151	\$ 91,380	\$ 93,665	\$ 96,006
OPERATING SUPPLIES	\$ 54,544	\$ 75,000	\$ 76,875	\$ 78,797	\$ 80,767	\$ 82,786	\$ 84,856	\$ 86,977	\$ 89,151	\$ 91,380	\$ 93,665	\$ 96,006
801000 Professional Services	\$ 10,894	\$ 10,000	\$ 10,250	\$ 10,506	\$ 10,769	\$ 11,038	\$ 11,314	\$ 11,597	\$ 11,887	\$ 12,184	\$ 12,489	\$ 12,801
850000 Membership & Dues	5,667	6,500	6,663	6,829	7,000	7,175	7,354	7,538	7,726	7,920	8,118	8,321
860000 Travel & Seminars	2,276	2,500	2,563	2,627	2,692	2,760	2,829	2,899	2,972	3,046	3,122	3,200
900000 Printing & Publishing	-	100	103	105	108	110	113	116	119	122	125	128
921000 Street Lighting	22,720	25,000	25,625	26,266	26,922	27,595	28,285	28,992	29,717	30,460	31,222	32,002
PROFESSIONAL SERVICES	\$ 41,557	\$ 44,100	\$ 45,203	\$ 46,333	\$ 47,491	\$ 48,678	\$ 49,895	\$ 51,142	\$ 52,421	\$ 53,732	\$ 55,075	\$ 56,452
940000 Rental - Equipment	\$ 37,109	\$ 25,000	\$ 25,625	\$ 26,266	\$ 26,922	\$ 27,595	\$ 28,285	\$ 28,992	\$ 29,717	\$ 30,460	\$ 31,222	\$ 32,002
946000 Occupancy - Facility Charges	13,880	12,448	12,759	13,078	13,405	13,740	14,084	14,436	14,797	15,167	15,546	15,934
947000 Rental - Lease / Land & Building	9,200	7,000	7,175	7,354	7,538	7,727	7,920	8,118	8,321	8,529	8,742	8,961
954000 Miscellaneous Expense	-	100	103	105	108	110	113	116	119	122	125	128
OTHER EXPENSES	\$ 60,189	\$ 44,548	\$ 45,662	\$ 46,803	\$ 47,973	\$ 49,173	\$ 50,402	\$ 51,662	\$ 52,954	\$ 54,277	\$ 55,634	\$ 57,025
977000 Equipment Capitalized	\$ 8,075	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CAPITAL OUTLAY	\$ 8,075	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
474 - Local Road - Traffic Service	\$ 518,198	\$ 546,448	\$ 577,335	\$ 606,104	\$ 636,453	\$ 668,472	\$ 702,258	\$ 737,913	\$ 775,546	\$ 815,270	\$ 857,208	\$ 901,487

203 - Local Road Fund		2003 Actual	2004 Budget	2005 Estimated	2006 Estimated	2007 Estimated	2008 Estimated	2009 Estimated	2010 Estimated	2011 Estimated	2012 Estimated	2013 Estimated	2014 Estimated
464 - Local Road - Routine Maintenance													
703000	Salaries & Wages	\$ 500,013	\$ 552,210	\$ 590,865	\$ 626,317	\$ 663,896	\$ 703,729	\$ 745,953	\$ 790,710	\$ 838,153	\$ 888,442	\$ 941,749	\$ 998,253
703774	Salaries & Wages - Forestry	-	-	-	-	-	-	-	-	-	-	-	-
710000	Employee - Pension Plan	76,227	66,270	70,909	75,163	79,673	84,454	89,521	94,892	100,586	106,621	113,018	119,799
711000	Employee - Retiree Health	18,261	22,090	23,636	25,054	26,558	28,151	29,840	31,631	33,529	35,540	37,673	39,933
712000	Employee - Wellness	2,778	4,500	4,815	5,104	5,410	5,735	6,079	6,444	6,830	7,240	7,674	8,135
714000	Employers - Medicare	8,426	8,010	8,571	9,085	9,630	10,208	10,820	11,470	12,158	12,887	13,660	14,480
715000	Employers - Social Security	35,653	34,240	36,637	38,835	41,165	43,635	46,253	49,028	51,970	55,088	58,393	61,897
716000	Health & Optical Insurance	85,904	107,310	114,822	121,711	129,014	136,754	144,960	153,657	162,877	172,649	183,008	193,989
717000	Dental Insurance	8,390	10,400	11,128	11,796	12,503	13,254	14,049	14,892	15,785	16,732	17,736	18,801
718000	Life / AD & D Insurance	1,604	2,270	2,429	2,575	2,729	2,893	3,066	3,250	3,445	3,652	3,871	4,104
719000	Disability Insurance	9,591	11,430	12,230	12,964	13,742	14,566	15,440	16,367	17,349	18,390	19,493	20,662
720000	Unemployment Insurance	1,162	2,440	2,611	2,767	2,933	3,110	3,296	3,494	3,703	3,926	4,161	4,411
721000	Workers Compensation	11,668	12,300	13,161	13,951	14,788	15,675	16,615	17,612	18,669	19,789	20,977	22,235
722000	Clothing	66	800	856	907	962	1,020	1,081	1,146	1,214	1,287	1,364	1,446
723000	Overtime Meal Allowance	174	100	107	113	120	127	135	143	152	161	171	181
PERSONNEL SERVICES		\$ 759,919	\$ 834,370	\$ 892,776	\$ 946,342	\$ 1,003,123	\$ 1,063,310	\$ 1,127,109	\$ 1,194,736	\$ 1,266,420	\$ 1,342,405	\$ 1,422,949	\$ 1,508,326
740000	Operating Supplies	4,628	\$ 6,000	\$ 6,150	\$ 6,304	\$ 6,461	\$ 6,623	\$ 6,788	\$ 6,958	\$ 7,132	\$ 7,310	\$ 7,493	\$ 7,681
761003	Material - Chloride	76,519	-	-	-	-	-	-	-	-	-	-	-
781001	Material - Road Maint. - Paved	126,247	150,000	153,750	157,594	161,534	165,572	169,711	173,954	178,303	182,760	187,329	192,013
781002	Material - Road Maint. - Gravel	4,869	90,000	92,250	94,556	96,920	99,343	101,827	104,372	106,982	109,656	112,398	115,208
OPERATING SUPPLIES		\$ 212,263	\$ 246,000	\$ 252,150	\$ 258,454	\$ 264,915	\$ 271,538	\$ 278,326	\$ 285,285	\$ 292,417	\$ 299,727	\$ 307,220	\$ 314,901
801000	Professional Services	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
807000	Contractual Services	11,225	206,700	211,868	217,164	222,593	228,158	233,862	239,709	245,701	251,844	258,140	264,593
807004	Contractual - Sidewalk Program	-	-	-	-	-	-	-	-	-	-	-	-
807704	Contractual - Tree Trimming / Removal	43,014	-	-	-	-	-	-	-	-	-	-	-
850000	Membership & Dues	-	-	-	-	-	-	-	-	-	-	-	-
860000	Travel & Seminars	-	-	-	-	-	-	-	-	-	-	-	-
PROFESSIONAL SERVICES		\$ 54,299	\$ 206,700	\$ 211,868	\$ 217,164	\$ 222,593	\$ 228,158	\$ 233,862	\$ 239,709	\$ 245,701	\$ 251,844	\$ 258,140	\$ 264,593
932000	Maintenance - Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
938090	Inventory Adjustment	(9,696)	-	-	-	-	-	-	-	-	-	-	-
940000	Rental - Equipment	418,711	420,000	430,500	441,263	452,294	463,601	475,191	487,071	499,248	511,729	524,522	537,636
941000	Rental - Uniform	-	-	-	-	-	-	-	-	-	-	-	-
946000	Occupancy - Facility Charges	90,219	80,915	82,938	85,011	87,137	89,315	91,548	93,837	96,183	98,587	101,052	103,578
954000	Miscellaneous Expense	-	-	-	-	-	-	-	-	-	-	-	-
OTHER EXPENSES		\$ 499,234	\$ 500,915	\$ 513,438	\$ 526,274	\$ 539,431	\$ 552,916	\$ 566,739	\$ 580,908	\$ 595,431	\$ 610,316	\$ 625,574	\$ 641,214
464 - Local Road - Routine Maintenance		\$ 1,525,714	\$ 1,787,985	\$ 1,870,231	\$ 1,948,234	\$ 2,030,062	\$ 2,115,923	\$ 2,206,037	\$ 2,300,637	\$ 2,399,968	\$ 2,504,292	\$ 2,613,884	\$ 2,729,034

construction inflation	104.5%	ESTIMATED TOTAL PROJECT COST	\$ 71,886,025
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Local Road Improvement Plan:

New Life Lane - LRR	\$ -
New Love Lane - LRR	\$ -
Shadow Woods - LRR	\$ 4,850,000
Brookdale Woods - LRR	\$ 5,100,000
Knorrwood Hills - LRR	\$ 305,000
Sherwood Forest - LRR	\$ 200,000
Waterview - LRR	\$ 660,000
University Hills	\$ 4,300,000
Avon Meadows - LRR	\$ 1,425,000
Heatherwood - LRR	\$ 5,395,000
Avon Hollows - LRR	\$ 1,500,000
Avon Ravines # 1 - LRR	\$ 440,000
Cumberland Hills # 1 - LRR	\$ 3,520,000
*** Heritage Oaks	\$ 1,475,000
*** Hawthorn Ridge	\$ 6,575,000
Glidewell - LR Maintenance Overlay	\$ 404,800
Eyester's Avon Garden - LR Maintenance Overlay	\$ 235,290
Juengal Orchards - LR Maintenance Overlay	\$ 240,350
June - Tamm - LR Maintenance Overlay	\$ 70,840
Belle Cone Gardens / Gilsam - LR Maintenance Overlay	\$ 394,680
Avoncroft - SAD Paving	\$ -
Midvale / Devondale - SAD Paving	\$ -
Hillview Lane - SAD Paving	\$ -

2004 PROJECT COST	2005 PROJECT COST	2006 PROJECT COST	2007 PROJECT COST	2008 PROJECT COST	2009 PROJECT COST	2010 PROJECT COST	2011 PROJECT COST	2012 PROJECT COST	2013 PROJECT COST	2014 PROJECT COST	TYPE
\$ -	\$ 5,850,000	\$ 6,113,250	\$ 6,388,346	\$ 6,675,822	\$ 6,976,234	\$ 7,290,164	\$ 7,618,222	\$ 7,961,042	\$ 8,319,289	\$ 8,693,657	
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	RC
-	-	4,850,000	-	-	-	-	-	-	-	-	RC
-	-	-	5,100,000	-	-	-	-	-	-	-	RC
-	-	-	-	-	-	305,000	-	-	-	-	RC
-	-	-	200,000	-	-	-	-	-	-	-	RC
-	-	-	660,000	-	-	-	-	-	-	-	RC
-	-	-	-	4,300,000	-	-	-	-	-	-	RC
-	1,425,000	-	-	-	-	-	-	-	-	-	RC
-	-	-	-	-	-	5,395,000	-	-	-	-	RC
-	-	-	-	-	1,500,000	-	-	-	-	-	RC
-	-	-	-	-	440,000	-	-	-	-	-	RC
-	-	-	-	-	-	3,520,000	-	-	-	-	RC
-	-	-	-	-	-	1,475,000	-	-	-	-	RC
-	-	-	-	-	-	6,575,000	-	-	-	-	RC
-	404,800	-	-	-	-	-	-	-	-	-	Maint OL
-	235,290	-	-	-	-	-	-	-	-	-	Maint OL
-	240,350	-	-	-	-	-	-	-	-	-	Maint OL
-	-	-	-	-	70,840	-	-	-	-	-	Maint OL
-	-	-	394,680	-	-	-	-	-	-	-	Maint OL
-	-	-	-	-	-	-	-	-	-	-	New
-	-	-	-	-	-	-	-	-	-	-	New
-	-	-	-	-	-	-	-	-	-	-	New
\$ -	\$ 2,305,440	\$ 4,850,000	\$ 6,354,680	\$ 4,300,000	\$ 2,010,840	\$ 17,270,000	\$ -	\$ -	\$ -	\$ -	

203 - Local Road Fund		2003 Actual	2004 Budget	2005 Estimated	2006 Estimated	2007 Estimated	2008 Estimated	2009 Estimated	2010 Estimated	2011 Estimated	2012 Estimated	2013 Estimated	2014 Estimated
454 - Local Road - Construction													
703000	Salaries & Wages	\$ 179,881	\$ 148,240	\$ 243,940	\$ 258,577	\$ 274,091	\$ 290,537	\$ 307,969	\$ 326,447	\$ 346,034	\$ 366,796	\$ 388,804	\$ 412,132
710000	Employee - Pension Plan	29,315	17,790	\$ 28,158	29,847	31,638	33,536	35,548	37,681	39,942	42,339	44,879	47,572
711000	Employee - Retiree Health	7,512	5,930	\$ 9,347	9,908	10,502	11,132	11,800	12,508	13,259	14,054	14,897	15,791
712000	Wellness	1,387	-	\$ 693	693	693	693	693	693	693	693	693	693
714000	Employers - Medicare	3,154	2,150	\$ 3,627	3,845	4,075	4,320	4,579	4,854	5,145	5,454	5,781	6,128
715000	Employers - Social Security	13,486	9,190	\$ 15,643	16,582	17,576	18,631	19,749	20,934	22,190	23,521	24,933	26,428
716000	Health & Optical Insurance	27,942	25,250	\$ 31,471	33,359	35,361	37,483	39,732	42,116	44,643	47,321	50,160	53,170
717000	Dental Insurance	3,397	2,260	\$ 3,798	4,026	4,268	4,524	4,796	5,083	5,388	5,712	6,054	6,417
718000	Life / AD & D Insurance	744	500	\$ 840	890	943	1,000	1,060	1,124	1,191	1,263	1,338	1,419
719000	Disability Insurance	3,559	3,070	\$ 4,730	5,013	5,314	5,633	5,971	6,329	6,709	7,112	7,538	7,990
720000	Unemployment Insurance	784	580	\$ 1,045	1,108	1,174	1,245	1,319	1,398	1,482	1,571	1,666	1,766
721000	Workers Compensation	1,947	2,010	\$ 1,773	1,880	1,992	2,112	2,239	2,373	2,515	2,666	2,826	2,996
722000	Clothing	-	-	\$ -	-	-	-	-	-	-	-	-	-
723000	Overtime Meal Allowance	-	500	\$ 500	530	562	596	631	669	709	752	797	845
PERSONNEL SERVICES		\$ 273,108	\$ 217,470	\$ 345,565	\$ 366,258	\$ 388,191	\$ 411,441	\$ 436,086	\$ 462,210	\$ 489,901	\$ 519,253	\$ 550,367	\$ 583,347
740000	Operating Supplies	\$ -	\$ 300	\$ 308	\$ 315	\$ 323	\$ 331	\$ 339	\$ 348	\$ 357	\$ 366	\$ 375	\$ 384
781004	Material - Drainage Improvement	-	1,000	1,025	1,051	1,077	1,104	1,131	1,160	1,189	1,218	1,249	1,280
OPERATING SUPPLIES		\$ -	\$ 1,300	\$ 1,333	\$ 1,366	\$ 1,400	\$ 1,435	\$ 1,471	\$ 1,508	\$ 1,545	\$ 1,584	\$ 1,624	\$ 1,664
801000	Professional Services	\$ 25,031	\$ 75,000	\$ 76,875	\$ 78,797	\$ 80,767	\$ 82,786	\$ 84,856	\$ 86,977	\$ 89,151	\$ 91,380	\$ 93,665	\$ 96,006
807000	Contractual Services	10,400	-	-	-	-	-	-	-	-	-	-	-
900000	Printing & Publishing	1,364	1,000	1,025	1,051	1,077	1,104	1,131	1,160	1,189	1,218	1,249	1,280
PROFESSIONAL SERVICES		\$ 36,795	\$ 76,000	\$ 77,900	\$ 79,848	\$ 81,844	\$ 83,890	\$ 85,987	\$ 88,137	\$ 90,340	\$ 92,599	\$ 94,914	\$ 97,286
940000	Rental - Equipment	\$ 7,279	\$ 12,000	\$ 12,300	\$ 12,608	\$ 12,923	\$ 13,246	\$ 13,577	\$ 13,916	\$ 14,264	\$ 14,621	\$ 14,986	\$ 15,361
954000	Miscellaneous Expense	-	100	103	105	108	110	113	116	119	122	125	128
OTHER EXPENSES		\$ 7,279	\$ 12,100	\$ 12,403	\$ 12,713	\$ 13,030	\$ 13,356	\$ 13,690	\$ 14,032	\$ 14,383	\$ 14,743	\$ 15,111	\$ 15,489
970001	Construction & Improvements	\$ 31,368	\$ -	\$ 5,850,000	\$ 6,113,250	\$ 6,388,346	\$ 6,675,822	\$ 6,976,234	\$ 7,290,164	\$ 7,618,222	\$ 7,961,042	\$ 8,319,289	\$ 8,693,657
	<i>Hitchman's Haven</i>	1,051,143											
	<i>Rochdale Subdivision</i>	807,615											
	<i>New Life Lane</i>	-											
	<i>New Love Lane</i>	-											
	<i>SAD - Avoncrofts</i>	-											
	<i>SAD - Midvale / Devondale</i>	-											
	<i>SAD - Hillview Lane</i>	-											
CAPITAL OUTLAY		\$ 1,890,126	\$ -	\$ 5,850,000	\$ 6,113,250	\$ 6,388,346	\$ 6,675,822	\$ 6,976,234	\$ 7,290,164	\$ 7,618,222	\$ 7,961,042	\$ 8,319,289	\$ 8,693,657
454 - Local Road - Construction		\$ 2,207,308	\$ 306,870	\$ 6,287,200	\$ 6,573,433	\$ 6,872,812	\$ 7,185,944	\$ 7,513,468	\$ 7,856,051	\$ 8,214,391	\$ 8,589,220	\$ 8,981,304	\$ 9,391,443

203 - Local Road Fund		2003 Actual	2004 Budget	2005 Estimated	2006 Estimated	2007 Estimated	2008 Estimated	2009 Estimated	2010 Estimated	2011 Estimated	2012 Estimated	2013 Estimated	2014 Estimated
444 - Local Road - Transfer Out													
999202	Transfer Out - Major Roads	\$ 38,849	\$ 38,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
999313	Transfer Out - Local Road Imp. 2001 Bond	163,400	170,750	192,288	189,038	235,588	230,187	224,488	268,488	260,488	252,287	268,787	284,000
999314	Transfer Out - SAD 2001 Bond	128,300	126,325	123,050	120,050	117,050	114,050	111,050	108,050	130,050	125,950	121,650	142,250
999325	Transfer Out - SAD 2002 Bond	294,100	326,136	346,360	366,110	385,110	403,080	444,330	433,456	472,205	458,205	469,205	479,205
999332	Transfer Out - Local Rd. Imp. 1997 Bond	-	-	-	-	-	-	-	-	-	-	-	-
999334	Transfer Out - Local Rd. Imp 1988 Bond	18,558	-	-	-	-	-	-	-	-	-	-	-
999337	Transfer Out - Local Rd. Imp 1994 Bond	67,875	65,775	62,875	60,300	57,725	55,150	52,725	-	-	-	-	-
999338	Transfer Out - Local Rd. Imp 1995 Bond	41,888	41,050	39,488	63,250	60,700	58,100	55,450	52,750	-	-	-	-
999413	Transfer Out - Local Rd. Imp 2001 Const.	-	-	-	-	-	-	-	-	-	-	-	-
999414	Transfer Out - SAD 2001 Const.	-	-	-	-	-	-	-	-	-	-	-	-
999425	Transfer Out - Local Rd. Imp 2001 Const.	-	-	-	-	-	-	-	-	-	-	-	-
999661	Transfer Out - Fleet	9,090	-	-	-	-	-	-	-	-	-	-	-
TRANSFER OUT		\$ 762,060	\$ 768,836	\$ 764,061	\$ 798,748	\$ 856,173	\$ 860,567	\$ 888,043	\$ 862,744	\$ 862,743	\$ 836,442	\$ 859,642	\$ 905,455