



**City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS**

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Legislative File No: 2009-0250

TO: Mayor and City Council Members
FROM: Pamela M. Lee, Director of Human Resources
DATE: June 29, 2009
SUBJECT: Salary Recommendations for 2010 Equity Adjustments for Department Directors

REQUEST:

To concur with the recommendation of the HR Technical Review Committee for the department directors' salary equity adjustment for fiscal year 2010.

BACKGROUND:

Pursuant to Section 8.8 of the City Charter of the City of Rochester Hills, City Council is required to set in the annual budget, by resolution, the annual salary for the Department Directors, Mayor, City Council and the rates of compensation for members of Boards & Commissions.

As directed by Article III, Section 5 of *City Council Policy for Salaries of Department Directors, as amended*, The HR Technical Services Committee has reviewed and discussed the appropriate information provided by the Administration at its meetings on April 20, May 11 and June 1, 2009. Based on a review of internal equity and market considerations affecting base salaries for individual director positions, the committee recommends that no equity adjustments be budgeted for director salaries in 2010.

RECOMMENDATION:

That City Council concur with the recommendation of the HR Technical Review Committee to authorize no equity adjustments for individual director positions in 2010.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Council Liaison		