

City of Rochester Hills AGENDA SUMMARY NON-FINANCIAL ITEMS

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Legislative File No: 2007-0398

TO: Mayor and City Council Members

FROM: Pamela M. Lee, Director of Human Resources

DATE: June 20, 2007

SUBJECT: Salary Recommendations for Directors' 2008 Equity Adjustments.

REQUEST:

To concur with the recommendation of the HR Technical Review Committee for the department directors' salary equity adjustment for fiscal year 2008.

BACKGROUND:

Pursuant to Section 8.8 of the City Charter of the City of Rochester Hills, City Council is required to set in the annual budget, by resolution, the annual salary for the Department Directors and the rates of compensation for members of Boards & Commissions.

As directed by Article III, Section 5 of <u>City Council Policy for Salaries of Department Directors</u>, as amended, The HR Technical Services Committee has reviewed and discussed the appropriate information provided by the Administration at its meetings on March 13, April 24 and May 15, 2007. At the April 24 meeting, consensus was reached on a recommendation of no equity adjustments for individual directors' base salaries.

RECOMMENDATION:

That City Council concur with the recommendation of the HR Technical Review Committee budget no additional funds for Department Director's salary equity adjustments for fiscal year 2008.

<u>RESOLUTION</u>

NEXT AGENDA ITEM

<u>RETURN TO AGENDA</u>

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		

Mayor	
City Council Liaison	

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