

Conception et Réalisations Plastiques S.A.S.

Oyonnax, 5 March 2014

The Honorable Bryan K. Barnett Mayor City of Rochester Hills 1000 Rochester Hills Drive Rochester Hills, Michigan 48309

Dear Mayor Barnett,

AdduXi, Inc. a subsidiary of AdduXi SAS of Oyonnax, France, recently leased a building at 1857 Enterprise Drive in Rochester Hills, Michigan. We are high tech plastic injection molders for the automotive industry and are expanding to the North American market to service our global clients. We plan to manufacture components (sensors, pump housings, etc.) for the automotive industry, most specifically Tier 1 suppliers from this location in Rochester Hills.

In terms of investments, we estimate the following expenditures in manufacturing and process support equipment to be approximately 2,750,000 USD within the next 18 months.

In addition, we are spending approximately 275 000 USD to upgrade and refurbish the production and office space.

In terms of employment, we estimate that we will create 40 new jobs by year's end 2016. These are new positions to the State of Michigan.

The City's participation in PA 198 makes Rochester Hills an attractive community to locate in as this tax abatement assists AdduXi in keeping our overall operational costs low while we bring manufacturing to the U.S. and specifically Michigan.

We therefore ask that you accept this letter as notice that we will be requesting the establishment of an Industrial Development District and the approval of an Industrial Facilities Tax Exemption Certificate for our planned personal property investment. An application will be forthcoming.

With sincere regards,

Alain Palisse President —





