



Rochester Hills Agenda Report

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File Number: 2007-0400

File Number: 2007-0400	File Type: Finance	Status: In Council
Version: 1	Reference:	Controlling Body: City Council Regular Meeting
Requester: Human Resources	Cost:	Introduced: 06/11/2007
File Name: Salary Recommendation for Directors' Variable Performance (Discretionary) Pool - 2008		Final Action:

Title: Salary Recommendation for Directors' Variable Performance (Discretionary) Pool - 2008

Notes:

Code Sections:

Indexes: Salaries & Wages

Sponsors:

Attachments: Agenda Summary.pdf, Meeting Memo 042407.pdf

Agenda Date:

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History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	City Council Work Session	06/20/2007	Discussed				

Text of Legislative File 2007-0400

..Title

Salary Recommendation for Directors' Variable Performance (Discretionary) Pool - 2008

..Body

Whereas, pursuant to Article III, Section 5 of the *City Council Policy for Salaries for Department Directors*, "at the last regular meeting of the City Council in the month of Junes, the Human Resources Technical Review Committee shall make a written recommendation to the Council concerning the total equity, general, and performance adjustments, if any, for the compensation for the Department Directors as a group for the succeeding fiscal year"; and

Whereas, The Human Resources Technical Review Committee has reviewed and discussed the information provided by the Administration regarding a Variable Performance (Discretionary) Pool for Directors and recommends \$20,000 be established to provide for bonus pay, separate from base pay, the Fiscal Year 2008

Be It Resolved that the Rochester Hills City Council hereby approves a Variable Performance

(Discretionary) Pool for Directors of \$20,000 be established to provide for bonus pay, separate from base pay, for the Fiscal Year 2008.