

City of Rochester Hills  
City Council and Residents  
1000 Rochester Hills Road  
Rochester Hills, MI 48309

**RE: Kostal Kontakt Systeme  
New Corporate Headquarters**

Dear People of Rochester Hills,

I am here to announce our intention of purchasing eighteen (18) acres of land located at Adams Road and M-59 freeway for our new Corporate Headquarters. My name is Holger Lettmann and I am President and CEO of Kostal Kontakt Systeme (KKS).

Tonight our goal is to get your support for an amendment to the consent judgement between the current owner of the site and the City of Rochester Hills.

This approval to the amendment to the Consent Judgement-is an absolutely necessary precondition for the construction of Phase I of our North American Headquarter Campus, which will consist of 120,000 square feet of office, lab, research and light manufacturing. This is a project costing over \$25 Million dollars and will initially employ 200 plus employees. Our long term plan for this site is to build up to 300,000 square feet and employ over 400 jobs.

KKS has been located in the City of Rochester Hills since 2012. Our continued success has been due in large part to the location we enjoy in Rochester Hills and Oakland County. We have outgrown our current 80,000 square foot facility on Hamlin Road and after searching for sites in various Cities and States, we have decided that Rochester Hills is our best location to continue to grow and prosper.

Kostal is a private company and we take a long term approach to our growth across the globe. We participate in community affairs and are planning to support the development of talent in the area through various state and local programs. Our goal is to participate and support an internship program for new students (MAT<sup>2</sup>-Program), and have had initial discussions with Oakland Community College. Our sister company in Troy is a founding member of this program and has trained students with great success.

We would like to take this time to thank you for being part of our success and hope we can discuss and get your approval tonight to push this project forward.

Sincerely,

Holger Lettmann  
President & CEO  
Kostal Kontakt Systeme