



Rochester Hills

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Master

File Number: 2014-0249

File ID: 2014-0249

Type: Administration

Status: To Council

Version: 1

Reference: 2014-0249

Controlling Body: City Council
Regular Meeting

File Created Date : 06/09/2014

File Name: Salary Recommendation/Directors' Variable
Performance (Discretionary) Pool - 2015

Final Action:

Title label: Salary Recommendation for Directors' Variable Performance (Discretionary)
Pool - 2015

Notes:

Sponsors:

Enactment Date:

Attachments: Agenda Summary.pdf, Variable Perf Pool History.pdf

Enactment Number:

Contact:

Hearing Date:

Drafter:

Effective Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 2014-0249

Title

Salary Recommendation for Directors' Variable Performance (Discretionary) Pool - 2015

Body

Whereas, pursuant to Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, the Human Resources Technical Review Committee met to discuss recommendations concerning variable performance (discretionary) pay for department directors in fiscal year 2015.

Whereas, current economic conditions support a gradual reinstatement of the performance-based component of pay for department directors.

Resolved that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee that \$8000 be budgeted for variable performance pay for department directors in 2015.