



Webasto Roof Systems Inc.

Company Overview

June 22, 2009

Locations world-wide

Webasto world-wide (58 locations):

- Headquarters
- 32 production plants
- 25 subsidiaries

Europe (32 locations):

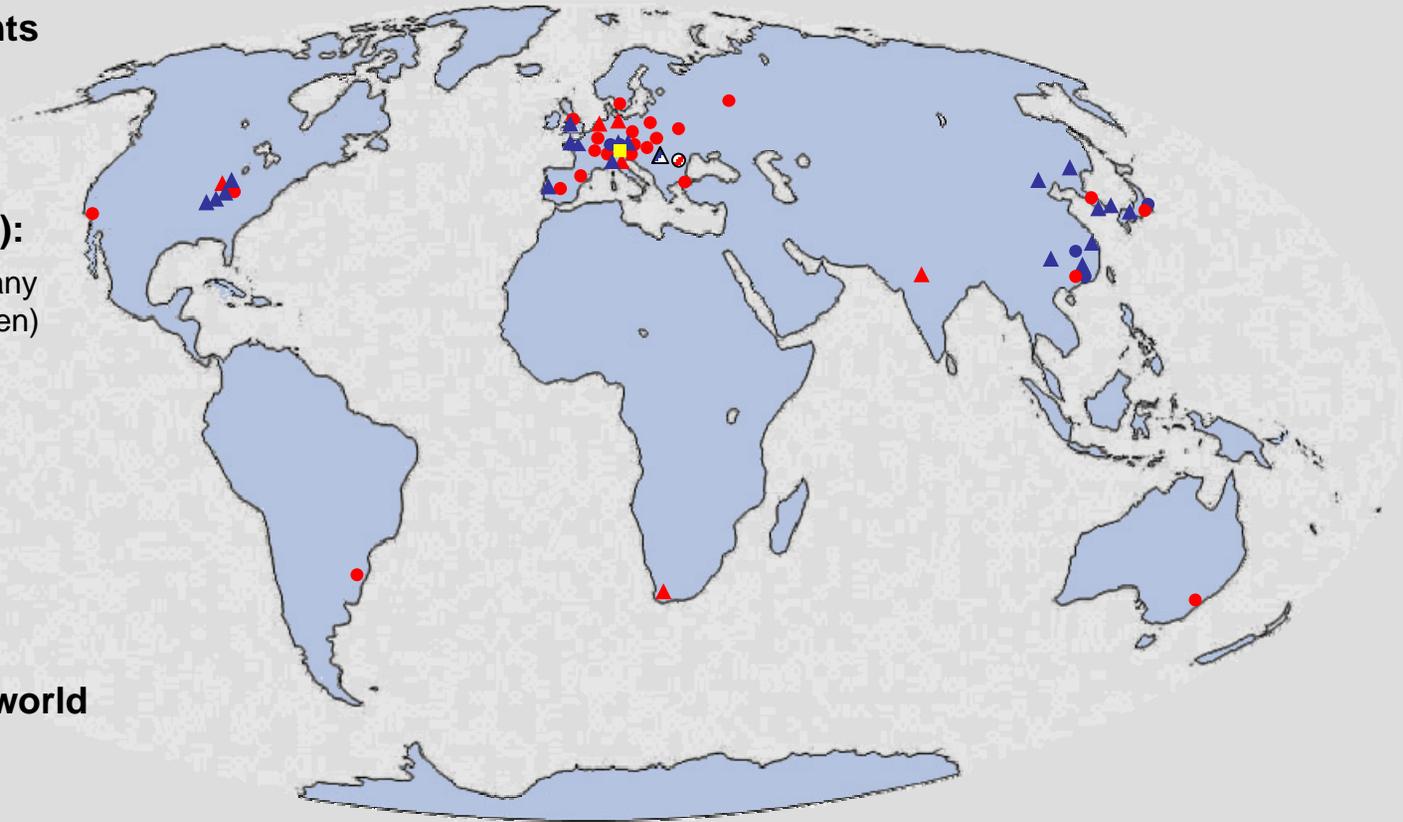
- Headquarters in Germany (Stockdorf near München)
- 12 production plants
- 19 subsidiaries

Americas:

- 8 facilities

Asia and rest of the world (15 locations):

- 11 production plants
- 4 subsidiaries



Webasto North America Facilities



- CRB Headquarters America
Rochester Hills, MI**
- Corporate Offices
 - Purchasing / Sales / Admin.
 - Engineering
 - Program Management



- Roof Preparation & Stamping
Livonia, MI**
- Assembly 5
- Roof Preparation
 - Welding
 - Stamping
 - 85,000 sq. feet



- Assembly Operations
Rochester Hills, MI**
- Assembly 1
- Assembly
- Quality & Engineering
- 100,000 sq. feet
- Assembly 2
- Assembly
 - 70,000 sq. feet

Oct 08



- Murray, KY**
- Assembly 8
- 105,000 sq. feet
- Jul 09**



- Lexington, KY**
- Assembly 6
- Assembly/Glass Encap.
 - 101,000 sq. feet
- Assembly 7
- Assembly
 - 205,000 sq. feet

Jul 09



- Assembly Operations
Irapuato, Mexico**
- Roller Blinds
 - Sunroof Assembly
 - 26,000 sq. feet



- Test & Development
Rochester Hills, MI**
- Test Lab
 - Prototype Development
 - Electronics Development
 - Sound Room
 - 23,000 sq. feet

Webasto Roof Systems Inc. External Customers



DODGE

Mercedes-Benz



SATURN



BUICK



HYUNDAI



CHEVROLET



Cadillac



PONTIAC

Award winning integrated systems that promote comfort, convenience, and performance



Panorama



MB R-Class
2007 PACE ProTec



Smart fortwo Coupe
2008 PACE PC Panel



Ford Edge



Ford Mustang
Fixed Transparent Panel

Convertible



Daihatsu Copen



Volvo C70



VW Eos
1st Integrated Sunroof



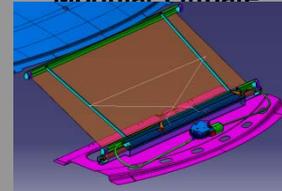
Mazda MX5

Movable Surfaces

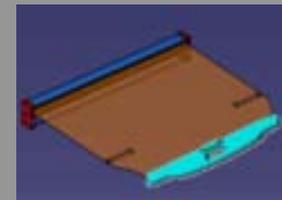


Volvo C30

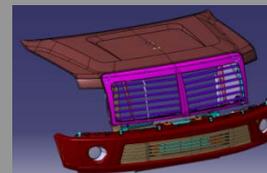
Modular Liftgate



Rear Window Blind



Cargo Cover



Grille Vent

Thermosystems



Fuel Operated
Coolant Heater



Fuel Operated
Air Heater



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Leading toward
environmental responsibility

Webasto's History in Rochester Hills



- 1984 Webasto relocates all operations to Rochester Hills
- 1987 Webasto opens second building in Rochester Hills
- 1989 Webasto opens Test and development Center in Rochester Hills
- 2001 Webasto opens new North American Headquarters in Rochester Hills
- 2008 Webasto consolidates two Rochester Hills assembly facilities to one facility

Webasto currently has 3 facilities and employs 286 colleagues in Rochester Hills.

Webasto's Consolidation Activities



- **In October 2008 Webasto consolidates its two Rochester Hills assembly facilities into one facility**
- **In January 2009 Webasto begins consolidation its Murray Kentucky Stamping facility to its Livonia Stamping plant. Consolidation will be complete by July 2009**
- **In April 2009 Webasto decides it must either close a assembly facility in Rochester Hills or Lexington Kentucky.**

Webasto's Consolidation Activities



Assuming that the company receives a MEDC MEGA credit and Rochester Hills tax abatement, the Company will keep its Rochester Hills facility open resulting in:

- 153 jobs retained in Rochester Hills**
- 61 new jobs created**
- \$3.6 million investment**
 - Assembly line for the Chrysler CD program**
 - Assembly line for GMX 322 (Cadillac CTS)**
 - Assembly line for the Honda Acura BM/MD.**

Projects moving to Rochester Hills



Cadillac CTS



Dodge Journey



Chevy Traverse



Acura ZDX

Thank you for your consideration!

