



# Rochester Hills

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## Master

**File Number: 2023-0328**

**File ID:** 2023-0328

**Type:** Administration

**Status:** To Council

**Version:** 1

**Reference:** 2023-0328

**Controlling Body:** City Council  
Regular Meeting

**File Created Date :** 06/28/2023

**File Name:** Recommendation for 2024 General Adjustment for  
Department Directors

**Final Action:**

**Title label:** Salary Recommendation for Department Directors' General Adjustment - 2024

**Notes:**

**Sponsors:**

**Enactment Date:**

**Attachments:** 2024 Director Base Pay.pdf

**Enactment Number:**

**Contact:**

**Hearing Date:**

**Drafter:**

**Effective Date:**

**Related Files:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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#### Text of Legislative File 2023-0328

**Title**

Salary Recommendation for Department Directors' General Adjustment - 2024

**Body**

**Whereas**, pursuant to Article II, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions* and authorized by resolution number 2017-0279, the HR Technical Review Committee has met to discuss recommendations concerning the general base pay adjustments for department directors in 2024; and

**Whereas**, the unified salary schedule that was implemented for City employee groups in 2017, includes Department Directors; and

**Whereas**, a 2.75% base salary general adjustment in 2024 will keep the salaries consistent the City's pay philosophy for City employee groups included in the salary schedule;

**Resolved**, that 2.75% in the amount of \$37,011 shall be added to the 2024 base salary budget for department directors, bringing the total 2024 base salary budget for department directors to \$1,382,873.