



# Rochester Hills

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## Master

**File Number: 2026-0053**

**File ID:** 2026-0053

**Type:** Administration

**Status:** To Council

**Version:** 1

**Reference:** 2026-0053

**Controlling Body:** City Council  
Regular Meeting

**File Created Date :** 02/02/2026

**File Name:** Request for Approval for the creation of Deputy of  
Public Services Position

**Final Action:**

**Title label:** Request for Approval and Authorization for the creation of one new Full-Time Deputy Director  
DPS Operations position within the Department of Public Services

### Notes:

### Sponsors:

### Enactment Date:

**Attachments:** 020926 Agenda Summary.pdf

### Enactment Number:

### Contact:

### Hearing Date:

### Drafter:

### Effective Date:

## History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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### Text of Legislative File 2026-0053

#### Title

Request for Approval and Authorization for the creation of one new Full-Time Deputy Director DPS  
Operations position within the Department of Public Services

#### Body

**Whereas**, the City of Rochester Hills traditionally evaluates and authorizes new personnel positions through the annual budget process; and

**Whereas**, the recent vacancy of the Public Services Director position provided an opportunity for a holistic review of the departmental leadership structure and a benchmarking analysis against the organizational models of peer municipalities; and

**Whereas**, this analysis identified a critical leadership gap in the oversight of field-based operations, noting that while the City Engineer provides high-level deputy oversight for Engineering services, no equivalent executive partner exists to manage operations at the DPS garage; and

**Whereas**, the infrastructure needs of the City continue to expand, requiring dedicated executive supervision to safeguard community health, safety, and welfare across the Water & Sewer, Roads & Pathway, and Fleet divisions; and

***Whereas***, the creation of a Deputy Director - DPS Operations position establishes a necessary secondary layer of leadership to manage divisional managers, handle elevated public concerns, and serve as the Operator in Charge for Water Regulatory Requirements; and

***Whereas***, this organizational realignment allows the Public Services Director to focus on long-term infrastructure sustainability, strategic planning, and innovation.

***Now, Therefore, Be It Resolved***, that the Rochester Hills City Council does hereby authorize the creation of one (1) new Full-Time Deputy Director - DPS Operations position within the Department of Public Services, effective immediately.