



# Rochester Hills

## Master

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File Number: 2026-0053

File ID: 2026-0053

Type: Administration

Status: To Council

Version: 1

Reference: 2026-0053

Controlling Body: City Council  
Regular Meeting

File Created Date : 02/02/2026

File Name: Request for Approval for the creation of Deputy of  
Public Services Position

Final Action:

Title label: Request for Approval and Authorization for the creation of one new Full-Time Deputy Director  
DPS Operations position within the Department of Public Services

Notes:

Sponsors:

Enactment Date:

Attachments: 020926 Agenda Summary.pdf

Enactment Number:

Contact:

Hearing Date:

Drafter:

Effective Date:

## History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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## Text of Legislative File 2026-0053

### Title

Request for Approval and Authorization for the creation of one new Full-Time Deputy Director DPS  
Operations position within the Department of Public Services

### Body

**Whereas**, the City of Rochester Hills traditionally evaluates and authorizes new personnel positions through the annual budget process; and

**Whereas**, the recent vacancy of the Public Services Director position provided an opportunity for a holistic review of the departmental leadership structure and a benchmarking analysis against the organizational models of peer municipalities; and

**Whereas**, this analysis identified a critical leadership gap in the oversight of field-based operations, noting that while the City Engineer provides high-level deputy oversight for Engineering services, no equivalent executive partner exists to manage operations at the DPS garage; and

**Whereas**, the infrastructure needs of the City continue to expand, requiring dedicated executive supervision to safeguard community health, safety, and welfare across the Water & Sewer, Roads & Pathway, and Fleet divisions; and

**Whereas**, the creation of a Deputy Director - DPS Operations position establishes a necessary secondary layer of leadership to manage divisional managers, handle elevated public concerns, and serve as the Operator in Charge for Water Regulatory Requirements; and

**Whereas**, this organizational realignment allows the Public Services Director to focus on long-term infrastructure sustainability, strategic planning, and innovation.

**Now, Therefore, Be It Resolved**, that the Rochester Hills City Council does hereby authorize the creation of one (1) new Full-Time Deputy Director - DPS Operations position within the Department of Public Services, effective immediately.