



City of Rochester Hills  
AGENDA SUMMARY  
NON-FINANCIAL ITEMS

1000 Rochester Hills Dr.  
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Legislative File No: 2016-0250

**TO:** Mayor and City Council Members  
**FROM:** Pamela M. Gordon, Director of Human Resources  
**DATE:** June 20, 2016  
**SUBJECT:** Recommendation for 2017 Salary Adjustment for Mayor

**REQUEST:**

To accept the recommendation of the HR Technical Review Committee of a 2% general adjustment to the Mayor’s annual salary, for an adjusted base salary of \$116,276 for fiscal year 2017.

**BACKGROUND:**

Pursuant to Section 8.4 of the City Charter of the City of Rochester Hills, City Council is required to set in the annual budget, by resolution, the annual salary and fringe benefits for the Mayor. As directed by Article IV, Section 3 of *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions, as amended*, the HR Technical Services Committee met on May 16, 2016 to discuss 2017 compensation recommendations. The committee reached consensus to recommend a 2% adjustment to the salary of the Mayor, consistent with the general adjustment recommended for department directors.

**RECOMMENDATION:**

That City Council accepts the recommendation of the HR Technical Review Committee and authorizes a 2% general adjustment to the salary of the Mayor, for an adjusted base salary of \$116,276 for fiscal year 2017.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Council Liaison		