



Rochester Hills

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Master

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File Name: Salary Recommendation for Department Directors'
Variable Performance (Discretionary) Pay - 2025

Final Action:

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Text of Legislative File 2025-0290

Title

Salary Recommendation for Department Directors' Variable Performance (Discretionary) Pay - 2025

Body

Whereas, pursuant to Article III, Section 5 of the City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions and authorized by resolution number 2017-0279, the Human Resources Technical Review Committee met to discuss recommendations concerning variable performance (discretionary) pay for Department Directors in Fiscal Year 2025; and

Whereas, a \$15,000 performance pay budget was authorized to recognize Director performance in 2024;

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee to increase the budget for variable performance pay for Department Directors in 2025 to \$20,000.