
CITY OF ROCHESTER HILLS

Human
Resources

Pamela M. Lee, Director—ext. 2521

DATE: April 13, 2005

TO: Mayor Somerville

RE: 2006 Salary Recommendations

I have enclosed a corrected copy of the salary survey information for directors, which was presented to the AIS Committee on April 5. This information was provided for the committee's annual discussion prior to recommending a 2006 general adjustment for Directors to City Council.

According to Council policy, AIS must make recommendations to Council regarding Director adjustments at the last regular Council meeting in June. I recommended to the AIS that they consider deferring their recommendation until settlements have been reached for the union contracts currently in negotiation in order to avoid potential "me-too" demands from the unions. At the request of the AIS, I discussed the issue with John Staran this past Monday. John indicated that the Charter simply requires that the salaries for directors be established by annual budget resolution and that deferring that discussion would simply require a resolution to do so.

I plan to share John's opinion with the AIS at next month's meeting. I would presume that if they vote to defer discussion of director increases, they would do so with respect to compensation for the Mayor and Boards & Commissions as well.

As always, if you have questions or concerns, or would like to meet to discuss salary matters prior to the May 17 AIS meeting, please let me know.