



City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS

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Legislative File No: 2016-0252

TO: Mayor and City Council Members
FROM: Pamela M. Gordon, Director of Human Resources, ext. 2521
DATE: June 20, 2016
SUBJECT: 2017 Compensation Recommendations for Members of City Council

REQUEST:

Approval of the recommendation of the HR Technical Review Committee to maintain the current meeting pay for all members of City Council and to increase the base pay for Council President to \$8,350.48 in fiscal year 2017.

BACKGROUND:

Pursuant to Section 7.6 of the City Charter of the City of Rochester Hills, City Council is required to establish remuneration for Members of City Council. As directed by Article V, Section 3 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions, as amended*, the HR Technical Review Committee reviewed and discussed the appropriate information provided by the Administration at its meeting on May 18, 2015.

Despite gradual conservative pay adjustments for City administration over the past five years, no changes to City Council compensation have been authorized since 2005. The committee concurred that the role and responsibilities of the Council President in particular warranted an increase at this time.

RECOMMENDATION:

That City Council authorizes the recommendation of the HR Technical Review Committee to increase the base pay for City Council President all other current compensation for City Council would remain unchanged. The revised compensation schedule would be as follows:

- City Council President – \$8,350.48 per year
- City Council Member – \$6,577.43 per year
- Meeting Pay – \$60 per meeting, after 25 meetings

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Council Liaison		