



City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS

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Legislative File No: 2024-0631

TO: Mayor and City Council Members
FROM: Brooke Insana, Human Resources Director
DATE: December 16, 2024
SUBJECT: 2025 Compensation Recommendations for Members of City Council

REQUEST:

Approval of the recommendation of the Human Resources Technical Review Committee (HRTRC) for a 4.5% general adjustment to the salary schedule for City Council positions for 2025.

BACKGROUND:

Pursuant to Section 7.6 of the City Charter of the City Rochester Hills, City Council is required to establish remuneration for Member of City Council.

The HRTRC reached consensus to recommend that 2025 compensation for City Council be adjusted by 4.5% in alignment with the City employee increases.

RECOMMENDATION:

That City Council approve the HRTRC’s recommendation and approve a 4.5% general adjustment consistent with the unified salary schedule to the base annual rate in 2025.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
Deputy Clerk		

Contract Reviewed by City Attorney Yes N/A