



**City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS**

**1000 Rochester Hills Dr.
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Legislative File No: 2008-0324

TO: Mayor and City Council Members
FROM: Pamela M. Lee, Director of Human Resources
DATE: June 23, 2008
SUBJECT: 2009 Salary Recommendation for Mayor.

REQUEST:

To concur with the recommendation of the HR Technical Review Committee for the Mayor's salary adjustment for fiscal year 2009.

BACKGROUND:

Pursuant to Section 8.4 of the City Charter of the City of Rochester Hills, City Council is required to set in the annual budget, by resolution, the annual salary and fringe benefits for Mayor.

As directed by Article III, Section 5 of *City Council Policy for Salaries of Department Directors, as amended*, The HR Technical Review Committee met over a three-month period to review and discuss prospective salary recommendations for 2009. Per its discussion regarding the general adjustment for department directors, consensus was reached to recommend a one percent (1%) adjustment to the base salary for Mayor for a 2009 base salary of \$103,076.09.

RECOMMENDATION:

That City Council accept the recommendation of the HR Technical Review Committee authorize a one percent (1%) adjustment to the base annual salary for the position of Mayor for an adjusted base salary of \$103,076.09 for fiscal year 2009.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Council Liaison		