



Rochester Hills

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Master

File Number: 2012-0228

File ID: 2012-0228

Type: Administration

Status: To Council

Version: 1

Reference: 2012-0228

Controlling Body: City Council
Regular Meeting

File Created Date : 06/13/2012

File Name: 2013 Director Base Salaries

Final Action:

Title label: Salary Recommendation for Directors' General Adjustment - 2013

Notes:

Sponsors:

Enactment Date:

Attachments: Agenda Summary.pdf, 2013 Proposed Director Salaries.pdf, 2012 Salary & Healthcare Adjust 1st Qtr BA.pdf

Enactment Number:

Contact:

Hearing Date:

Drafter:

Effective Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	City Council Regular Meeting	06/18/2012					

Text of Legislative File 2012-0228

Title

Salary Recommendation for Directors' General Adjustment - 2013

Body

Whereas, pursuant to Article II, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, the HR Technical Review Committee has met to discuss recommendations concerning the general base pay adjustments for department directors in 2013.

Whereas, healthcare changes that significantly reduced costs to the City were negotiated for the two AFSCME locals through 2013 and extended to non-union employees, including department directors and the Mayor,

Whereas, a base salary increase for 2013 consistent with that negotiated with the largest AFSCME unit will support the desired internal pay equity between union and non-union employees,

Resolved, the amount of 1% shall be added to the general base salary budget for department directors for 2013, in the amount of \$8,433, bringing the total base salary budget for department directors to

\$962,641.