



Rochester Hills

1000 Rochester Hills Dr.
Rochester Hills, MI 48309
(248) 656-4600
Home Page:
www.rochesterhills.org

Master

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File Name: Directors' Variable Performance (Discretionary) Pool
- 2010

Final Action:

Title label: Salary Recommendation for Directors' Variable Performance (Discretionary)
Pool - 2010

Notes:

Sponsors:

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Contact:

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History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	City Council Regular Meeting	06/29/2009					

Text of Legislative File 2009-0251

Title

Salary Recommendation for Directors' Variable Performance (Discretionary) Pool - 2010

Body

Whereas, pursuant to Article III, Section 5 of the *City Council Policy for Salaries for Department Directors*, "at the last regular meeting of the City Council in the month of June, the Human Resources Technical Review Committee shall make a written recommendation to the Council concerning the total equity, general, and performance adjustments, if any, for the compensation for the Department Directors as a group for the succeeding fiscal year"; and

Whereas, the Human Resources Technical Review Committee has reviewed and discussed the information provided by the Administration regarding a Variable Performance (Discretionary) Pool for Department Directors and recommends to City Council that \$5,000.00 be established to provide for discretionary performance pay, separate from base pay, for the Fiscal Year 2010.

Resolved that the Rochester Hills City Council hereby approves a Variable Performance (Discretionary) Pool in the amount of \$5,000.00 for performance pay for Department Director for Fiscal Year 2010.