



City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS

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Legislative File No: 2012-0230

TO: Mayor and City Council Members
FROM: Pamela M. Gordon, Director of Human Resources, ext. 2521
DATE: June 18, 2012
SUBJECT: Budget for Variable (Discretionary) Performance Pay for Department Directors in 2013

REQUEST:

To concur with the recommendation of the HR Technical Review Committee for department directors' discretionary performance pay for fiscal year 2013.

BACKGROUND:

Pursuant to Section 8.8 of the City Charter of the City of Rochester Hills, City Council is required to set in the annual budget, by resolution, the annual salary for Department Directors, Mayor and City Council and the rates of compensation for members of Boards & Commissions.

As directed by Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions, as amended*, the HR Technical Review Committee reviewed and discussed the appropriate information provided by the Administration at its meeting on April 23, 2012. As a result of these discussions, the committee recommends no additional budget be approved for discretionary performance pay in fiscal year 2013.

RECOMMENDATION:

That City Council concur with the recommendation of the HR Technical Review Committee to authorize no additional funds for performance-based discretionary pay for fiscal year 2013.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Council Liaison		