Life and Disability Marketing Analysis

| Benefit | Volume | CIGNA | CIGNA (Renewal) | CIGNA (Negotiated) | Hartford | National Insurance Services | Prudential | Reliance Standard | Standard | SunLife Financial |
|--|--------------|-----------|---|-----------------------|-----------|-----------------------------------|------------|----------------------|-----------|----------------------|
| A.M. Best Rating | | A | e de la composición d La composición de la | A | Α÷ | NR ¹ | A+ | A second | Α | A+ |
| Life | \$12,452,000 | \$0.181 | \$0.181 | \$0.181 | \$0.180 | \$0.179 | \$0.153 | \$0.200 | \$0.110 | \$0.185 |
| AD&D | \$11,447,000 | \$0.030 | \$0.030 | \$0.030 | \$0.020 | \$0.030 | \$0.031 | \$0.020 | \$0.030 | \$0.035 |
| Life/AD&D Premium | | \$31,167 | \$31,167 | \$31,167 | \$29,644 | \$30,868 | \$27,120 | \$32,632 | \$20,558 | \$32,451 |
| STD | \$146,780 | \$0.760 | \$0.760 | \$0.760 | \$0.820 | \$0.790 | \$0.870 | \$0.750 | \$0.729 | \$0.664 |
| STD Premium | | \$133,863 | \$133,863 | \$133,863 | \$144,432 | \$139,147 | \$153,238 | \$132,102 | \$128,403 | \$116,954 |
| LTD | \$13,755,562 | \$0.530 | \$0.530 | \$0.400 | \$0.434 | \$0.248 | \$0.395 | \$0.430 | \$0.602 | \$0.506 |
| LTD Premium | | \$72,904 | \$72,904 | \$55,022 | \$59,699 | \$34,114 | \$54,334 | \$59,149 | \$82,808 | \$69,603 |
| Total Annual Premium | | \$237,934 | \$237,934 | \$220,052 | \$233,774 | \$204,129 | \$234,693 | \$223,883 | \$231,769 | \$219,009 |
| Savings from current | | | \$0 | -\$17,882 | -\$4,160 | -\$33,805 | -\$3,242 | -\$14,051 | -\$6,165 | -\$18,926 |
| % From Current | | | 0.0% | -7.5% | -1.7% | -14.2% | -1.4% | -5.9% | -2.6% | -8.0% |
| Rate Guarantee (Life / STD / LTD) Years | | | 2/2/2 | 2/2/2 | 3/1/3 | 2/2/2 | 2/2/2 | 2/2/2 | 2/2/2 | 2/2/2 |

TMR & Associates, Inc. proposal was not evaluated due to alternative broker submission



^{*}TASC proposal was not evaluated due to alternative broker submission

^{*}Benefit Consulting Group, Inc. proposal was not evaluated due to alternative broker submission

Mational Insurance Services uses Madison National Life Insurance Company which has a A.M. Best rating of A-