



**City of Rochester Hills
AGENDA SUMMARY
FINANCIAL ITEMS**

**1000 Rochester Hills Dr.
Rochester Hills, MI 48309
248.656.4630
www.rochesterhills.org**

Legislative File No: 2006-0891

TO: Mayor and City Council Members
FROM: Pamela M. Lee, Director of Human Resources
DATE: December 1, 2006
SUBJECT: Labor and Employment Legal Services

REQUEST:

Request for Purchase Authorization for labor and employment legal services, blanket purchase order not-to-exceed \$130,000; Kemp, Klein Law Firm, Troy, Michigan.

REASON FOR PURCHASE:

Thomas L. Boyer of KKUE has provided labor and employment legal services directly to the City of Rochester Hills for over 31 years. His dedication and unique historical perspective continues to add value to his role as the City's principal attorney for labor and legal matters.

Activities for 2007 will include Mr. Boyer's service as the management delegate on the arbitration panel for an Act 312 arbitration filed by the City's Fire Fighter Union. He will also be involved in contract negotiations with ASCME Local #1917, which represents Supervisors and Managers. Major economic issues for arbitration and negotiation include pension and proposed health insurance plan changes consistent with those recently agreed to with AFSCME Local #2491. Research and analysis relative to other major contract issues will be also be addressed.

Other matters anticipated include grievances, administrative and personnel policy matters, as well as ongoing compliance with legislation such as the Fair Labor Standards Act, the Family and Medical Leave Act and the Americans with Disabilities Act.

PROCESS:

Vendor Name and Address:

Kemp, Klein Law Office
201 Big Beaver Road, Suite 600
Troy, MI 48084

Reason for Selection:

Quality Based

Method of Purchase:

Blanket Purchase Order

BUDGET:

The total blanket request has not increased since 2005. Mr. Boyer's 2007 hourly rate will be \$150 per hour. In light of a balance estimated from 2006, it is anticipated that the amount requested should continue to cover the cost of services from Kemp Klien, including those associated with Mr. Boyer's involvement in arbitration proceedings during the coming year.

Fund Name	Department Account No	Account No. Description	Budget Amount	Cost	Remaining Budget
101	210.805002	Attorney Labor & Other	89,000	75,000	14,000
206	206.805002	Attorney Labor & Other	25,000	25,000	0
592	510.805002 530.805002	Attorney Labor & Other	15,000 15,000	15,000 15,000	0 0
			144,000	130,000	14,000

RECOMMENDATION:

Approval of a blanket purchase order not to exceed \$130,000 payable to Kemp, Klein Law Firm from January 1, 2007 through December 31, 2007 is recommended.

RESOLUTION

NEXT AGENDA ITEM

RETURN TO AGENDA

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Budget Content: Finance Director		
Purchasing Process: Supervisor of Procurement		
Mayor		
City Council Liaison		