



Rochester Hills

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Master

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File Name: Salary Recommendation for Directors' Variable
Performance (Discretionary) Pool - 2011

Final Action:

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Notes:

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Contact:

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History of Legislative File

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1	City Council Regular Meeting	06/21/2010					

Text of Legislative File 2010-0269

Title

Salary Recommendation for Directors' Variable Performance (Discretionary) Pool - 2011

Body

Whereas, pursuant to Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, "at the last regular meeting of the City Council in the month of June, the Human Resources Technical Review Committee shall make a written recommendation to the Council concerning the total equity, general, and performance adjustments, if any, for the compensation for the Department Directors as a group for the succeeding fiscal year"; and

Whereas, the Human Resources Technical Review Committee has reviewed and discussed the information provided by the Administration regarding a Variable Performance (Discretionary) Pool for Department Directors and recommends to City Council that no additional funds be established to provide for discretionary performance pay, separate from base pay, for the Fiscal Year 2011.

Resolved, that the Rochester Hills City Council hereby approves no additional funds for the Variable Performance (Discretionary) Pool for Department Directors for Fiscal Year 2011.