



**City of Rochester Hills
AGENDA SUMMARY
FINANCIAL ITEMS**

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Legislative File No: 2006-0179 - Ver 2

TO: City Council Members
FROM: Barbara Holder, Chairperson – AIS Committee
DATE: June 1, 2006
SUBJECT: Salary Recommendation for Directors' Variable Performance (Discretionary) Pool - 2007

REQUEST:

To concur with the recommendation of the Administration & Information Services (AIS) Committee for the Directors' Variable Performance (Discretionary) Pool for fiscal year 2007.

DISCUSSION

Pursuant to Section 8.8 of the City Charter of the City of Rochester Hills, City Council is required to set in the annual budget, by resolution, the annual salary for the Department Directors and the rates of compensation for Members of Boards & Commissions.

As directed by Article III, Section 5 of *City Council Policy for Salaries of Department Directors*, the AIS Committee has reviewed and discussed the appropriate information provided by the Administration and at its Special Meeting of May 23, 2006 adopted the following resolution:

A motion was made by Verschueren, seconded by Rosen that this matter be recommended for Approval:

Whereas, the Administration & Information Services (AIS) Committee has reviewed, and discussed the information provided by the Administration regarding a Directors' Variable Performance (Discretionary) Pool;

Now Therefore Be It Resolved that the AIS Committee hereby recommends to City Council that a Variable Performance (Discretionary) Pool of \$10,000.00 be established to provide for bonus pay, separate from base pay, for the Fiscal Year 2007.

The motion carried by the following vote:

Ayes: Duistermars Holder, Kinker, Rosen Verschueren
Nays: None
Absent: None

BUDGET:

The approval of the recommendation will be reflected in the 2007 budget

RECOMMENDATION:

That City Council concurs with the recommendation of the AIS Committee and approves a Variable Performance (Discretionary) Pool of \$10,000.00 to be established to provide for bonus pay, separate from base pay, for Fiscal Year 2007.

RESOLUTION

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