

Director Compensation

Proposed General Adjustment:		2%				
Position	Employee	2006 Base Salary	2007 Base Salary	Longevity	2006 Salary w/ Long	2007 Salary w/ Long
Director of MIS	Bob Grace	\$ 86,177.30	\$ 87,900.85	5.5%	\$ 90,917.05	\$ 92,735.39
Director of Assg./Treas.	Kurt Dawson	\$ 104,235.78	\$ 106,320.49	4.5%	\$ 108,926.39	\$ 111,104.92
City Clerk	Jane Leslie	\$ 78,648.78	\$ 78,648.78	5.5%	\$ 82,974.47	\$ 82,974.47
Director of Human Resources	Pamela M. Lee	\$ 87,387.56	\$ 89,135.31	1.5%	\$ 88,698.38	\$ 90,472.34
Director of Finance	Julie Jenuwine	\$ 87,387.55	\$ 89,135.30	1.5%	\$ 87,387.55	\$ 90,472.33
Director of Planning/Zoning	Ed Anzek	\$ 87,387.55	\$ 89,135.30	1.5%	\$ 88,698.36	\$ 90,472.33
Director of Parks/Forestry	Mike Hartner	\$ 87,814.23	\$ 89,570.51	5.5%	\$ 92,644.01	\$ 94,496.89
Director of Building/Ord. Enf.	Scott Cope	\$ 88,242.05	\$ 90,006.89	5.5%	\$ 93,095.36	\$ 94,957.27
Fire Chief	Ron Crowell	\$ 85,037.40	\$ 85,037.40	5.5%	\$ 89,714.46	\$ 89,714.46
Director of Public Service	Roger Rousse	\$ 95,196.16	\$ 97,100.08	1.5%	\$ 95,196.16	\$ 98,556.59
TOTALS:		\$ 887,514.36	\$ 901,990.93		\$ 918,252.19	\$ 935,956.98
Difference from 2006:			\$ 14,476.56			\$ 17,704.80
Average Salary:			\$ 90,199.09	3.80%		\$ 93,595.70
Proposed 2007 Equity Adjustment:						
Position	Employee	Equity Amt	Adj 2007 Base	Longevity		2007 wt Long
Fire Chief	Ron Crowell	5%	\$ 89,289.27	5.5%		\$ 94,200.18
Difference:			\$ 4,251.87			\$ 4,485.72
Increased Total Budget:			\$ 906,242.80			\$ 940,442.70

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Proposed General Adjustment:		3.0%				
Position	Employee	2006 Base Salary	2007 Base Salary	Longevity	2006 Salary w/ Long	2007 Salary w/ Long
Director of MIS	Bob Grace	\$ 86,177.30	\$ 88,762.62	5.5%	\$ 90,917.05	\$ 93,644.56
Director of Assg./Treas.	Kurt Dawson	\$ 104,235.78	\$ 107,362.85	4.5%	\$ 108,926.39	\$ 112,194.18
City Clerk	Jane Leslie	\$ 78,648.78	\$ 81,008.25	5.5%	\$ 82,974.47	\$ 85,463.70
Director of Human Resources	Pamela M. Lee	\$ 87,387.56	\$ 90,009.19	1.5%	\$ 88,698.38	\$ 91,359.33
Director of Finance	Julie Jenuwine	\$ 87,387.55	\$ 90,009.18	1.5%	\$ 87,387.55	\$ 91,359.32
Director of Planning/Zoning	Ed Anzek	\$ 87,387.55	\$ 90,009.18	1.5%	\$ 88,698.36	\$ 91,359.32
Director of Parks/Forestry	Mike Hartner	\$ 87,814.23	\$ 90,448.65	5.5%	\$ 92,644.01	\$ 95,423.33
Director of Building/Ord. Enf.	Scott Cope	\$ 88,242.05	\$ 90,889.31	5.5%	\$ 93,095.36	\$ 95,888.22
Fire Chief	Ron Crowell	\$ 85,037.40	\$ 87,588.52	5.5%	\$ 89,714.46	\$ 92,405.89
Director of Public Service	Roger Rousse	\$ 95,196.16	\$ 98,052.05	1.5%	\$ 95,196.16	\$ 99,522.83
TOTALS:		\$ 887,514.36	\$ 914,139.79		\$ 918,252.19	\$ 948,620.67
Difference from 2006:			\$ 26,625.43			\$ 30,368.48
Average Salary:			\$ 91,413.98	3.80%		\$ 94,862.07
Proposed 2007 Equity Adjustment:						
Position	Employee	Equity Amt	Adj 2007 Base	Longevity		2007 wt Long
Fire Chief	Ron Crowell	5%	\$ 91,967.95	5.5%		\$ 97,026.19
Difference:			\$ 4,379.43			\$ 4,620.29
Increased Total Budget:			\$ 918,519.22			\$ 953,240.96

Director Compensation

Proposed General Adjustment:		2.5%				
Position	Employee	2006 Base Salary	2007 Base Salary	Longevity	2006 Salary w/ Long	2007 Salary w/ Long
Director of MIS	Bob Grace	\$ 86,177.30	\$ 88,331.73	5.5%	\$ 90,917.05	\$ 93,189.98
Director of Assg./Treas.	Kurt Dawson	\$ 104,235.78	\$ 106,841.67	4.5%	\$ 108,926.39	\$ 111,649.55
City Clerk	Jane Leslie	\$ 78,648.78	\$ 80,615.00	5.5%	\$ 82,974.47	\$ 85,048.83
Director of Human Resources	Pamela M. Lee	\$ 87,387.56	\$ 89,572.25	1.5%	\$ 88,698.38	\$ 90,915.83
Director of Finance	Julie Jenuwine	\$ 87,387.55	\$ 89,572.24	1.5%	\$ 87,387.55	\$ 90,915.82
Director of Planning/Zoning	Ed Anzek	\$ 87,387.55	\$ 89,572.24	1.5%	\$ 88,698.36	\$ 90,915.82
Director of Parks/Forestry	Mike Hartner	\$ 87,814.23	\$ 90,009.58	5.5%	\$ 92,644.01	\$ 94,960.11
Director of Building/Ord. Enf.	Scott Cope	\$ 88,242.05	\$ 90,448.10	5.5%	\$ 93,095.36	\$ 95,422.74
Fire Chief	Ron Crowell	\$ 85,037.40	\$ 87,163.34	5.5%	\$ 89,714.46	\$ 91,957.32
Director of Public Service	Roger Rousse	\$ 95,196.16	\$ 97,576.07	1.5%	\$ 95,196.16	\$ 99,039.71
TOTALS:		\$ 887,514.36	\$ 909,702.22		\$ 918,252.19	\$ 944,015.72
Difference from 2006:			\$ 22,187.86			\$ 25,763.53
Average Salary:			\$ 90,970.22	3.80%		\$ 94,401.57
Proposed 2007 Equity Adjustment:						
Position	Employee	Equity Amt	Adj 2007 Base	Longevity		2007 wt Long
Fire Chief	Ron Crowell	5%	\$ 91,521.50	5.5%		\$ 96,555.18
Difference:			\$ 4,358.17			\$ 4,597.87
Increased Total Budget:			\$ 914,060.39			\$ 948,613.58