

DATE: May 23, 2006

TO: AIS Committee

RE: 2007 Salary Recommendations  
for City Council

**I. Adjustment Considerations for City Council:**

Wage Adjustments for Rochester Hills City Council; 2005 Mayor/City Manager and Council Pay

- Neither base pay nor meeting pay for City Council members was adjusted for 2006; base pay has not been adjusted for the last three years.
- Average adjustment since 1999 is 3.5%.
- Average number of compensable meetings attended by Council Members in 2005 = 95; 111 attended by Council President.
- With average meeting pay factored in, Rochester Hills Council Members salary was comparable to the average Council pay for City Manager communities (n=7) surveyed in 2005, but 83% less than the average pay for other strong mayor communities surveyed (n=3).
- Overall, Council Members averaged 31% less than communities surveyed, while the Council President was paid 27% less.

**II. Recommendation for 2007 Adjustment for Council Pay:**

An increase of \$1000 is recommended for both Council member and Council President in recognition of the disparity between Rochester Hills and other strong mayor forms of government, as well as the three years without an increase in base pay. No adjustment with respect to meeting pay is recommended.

**III. Budget Impacts:**

- Base salary for Council Member would increase to \$7577.43
- Base salary for Council President would increase to \$8850.48
- Total budget impact would equal \$7000.

C: Mayor Barnett