

DATE: May 23, 2006

TO: AIS Committee

RE: 2007 Salary Recommendations  
for Mayor

**I. Adjustment Considerations for Mayor:**

General Adjustments for the City of Rochester Hills

- The salary for Mayor was not adjusted for 2006. Directors and Non-union employees both received 2% adjustments.

Director Compensation

- The Mayor's salary is currently 7.2% less than the highest paid director's position (Assessor/Treasurer at \$104,325.78)

2005 Mayor/City Manager and Council Pay

- Rochester Hills Mayor's salary is 4.5% less than the average salary for cities surveyed with a strong mayor form of government (n=3).

**II. Recommendation for 2007 Adjustment of Salary for Mayor:**

A **2%** adjustment to the 2006 salary for Mayor is recommended to compensate for the lack of an adjustment in 2006, effective 01/01/2007. An additional **2%** over the adjusted rate is also recommended for 2007, effective 01/01/2007.

**III. Budget Impact:**

- The initial 2% adjustment would increase the salary for Mayor to \$99,278.64
- With the additional 2%, the total adjusted 2007 salary for the Mayor would equal \$101,264.21