

General Wage Adjustments for City of Rochester Hills

Unit/ Eff Date	AFSCME 2491 (4/1)	AFSCME 1917 (1/1)	IAFF 3472 (1/1)	Directors (1/1)	Non-Union (1/1)	Mayor (1/1)	
Average Adjustment	2.83%	2.92%	3.08%	2.75%	2.83%	3.45%	
Totals to 2004 / Year	17.0%	17.5%	18.5%	16.5%	17.0%	20.7%	
1999	3.00%	3.00%	3.00%	2.00%	3.00%	2%	
2000	3.00%	3.00%	3.00%	3.00%	3.00%	3.20%	
2001	3.50%	3.00%	3.50%	3.50%	3.50%	9.50%	\$90,000
2002	2.50%	3.00%	3.00%	3.50%	2.50%	3.50%	
2003	2.50%	3.00%	3.00%	2.50%	2.50%	2.50%	
2004	2.50%	2.50%	3.00%	2.00%	2.50%	0.00%	
2005		2.20%		2.00%	2.00%	2.00%	
2006		2.00%		2.00%	2.00%	0.00%	\$ 97,804.93