



City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS

1000 Rochester Hills Dr.
Rochester Hills, MI 48309
248.656.4630
www.rochesterhills.org

Legislative File No: 2012-0231

TO: Mayor and City Council Members
FROM: Pamela M. Gordon, Director of Human Resources
DATE: June 18, 2012
SUBJECT: Recommendation for 2013 General Adjustment for Mayor

REQUEST:

To accept the recommendation of the HR Technical Review Committee for a 1% adjustment of \$1041 to the general base salary budget for the Mayor, for an adjusted base salary of \$105,148 for fiscal year 2013.

BACKGROUND:

Pursuant to Section 8.4 of the City Charter of the City of Rochester Hills, City Council is required to set in the annual budget, by resolution, the annual salary and fringe benefits for Mayor. As directed by Article IV, Section 3 of City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions, as amended, the HR Technical Services Committee met on April 23, 2012 to discuss 2013 compensation recommendations. At that meeting, the committee reached consensus to recommend a 1% increase for the Mayor.

The healthcare cost savings strategy as described in the recommendation for a 1% base salary adjustment for Department Directors also applies to the Mayor, since he too is part of the non-union benefit group and included in the savings of over \$540,000 this year from budgeted healthcare costs.

RECOMMENDATION:

That City Council accept the recommendation of the HR Technical Review Committee and authorize a 1% adjustment in the amount of \$1041 to the general base salary for the Mayor, for an adjusted base salary of \$105,148 for fiscal year 2013.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Council Liaison		