



**City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS**

1000 Rochester Hills Dr.
Rochester Hills, MI 48309
248.656.4630
www.rochesterhills.org

Legislative File No: 2006-0339

TO: AIS Committee

FROM: Pam Lee, HR Director, x 2521

DATE: April 27, 2006

SUBJECT: Suggested amendments to City Council Policy for Review of Performance Appraisals for Council appointed Directors

REQUEST:

Rather than bi-annually in January, this request is to modify the policy to provide for AIS/City Council review of Council-appointed director appraisals on an annual basis. Documents to be provided at the AIS meeting the month following the completion of the annual appraisal.

BACKGROUND:

AIS originally adopted this policy to provide Council with feedback on the performance of directors whom they appoint. Appraisals are generally conducted annually by the Mayor associated with the anniversary date of appointment. Information held until the following January might not be current if Council wished to make recommendations or take action in response.

RECOMMENDATION:

Recommendation to adopt modifications as noted in the policy document.

RESOLUTION

NEXT AGENDA ITEM

RETURN TO AGENDA

APPROVALS:	SIGNATURE	DATE
Department Review		

Department Director		
Mayor		
City Council Liaison		

Document2