

2005/2006 Updated GENERAL ADJUSTMENTS FOR EXEMPT EMPLOYEES				
Municipality	Fiscal Yr	2005	2006	Comments
Warren	1-Jan	\$176 in Jan & July	\$176 in Jan & July	Cost of Living added to salary rate
Sterling Heights	1-Jul	3%	3%	
Livonia	1-Dec	0	0	Pending union neg; last gnl inc 2% in 2003
Pontiac	1-Jul	0	0	Last gnl inc 3% in 2004
Dearborn	1-Jul	0	1% City / 2% ee	Proposals; City in disc with Exec & Adm grp
Farmington Hills	1-Jul	3%	3%	2006 projected; may be less
Troy	1-Jul	3%	3%	Merit based maximum
Southfield	1-Jul	2.5%	2%	Add 1% ee ret health contribution (2% total)
Saint Clair Shores	1-Jul	2%	3%	2006 projected; may be less.
Royal Oak	1-Jul	3%	1.50%	Through 6/30/06
Roseville	1-Jul	3%	3%	
West Bloomfield Twp	1-Jan	3%	3%	