Director Compensation

Employee	Director Position	Date of Last	Last Performance Bonus	Date of Last Bonus
	.			6/14/2005
			·	3/28/2005
		August 17, 2004	\$200	8/16/2004
Julie Jenuwine			\$3,000	11/1/2004
Ed Anzek	May 22, 2000	May 16, 2005	\$2,500	3/28/2005
Mike Hartner	November 20, 1985	May 16, 2005	\$1,500	6/14/2005
Scott Cope	April 12, 2000	October 28, 2005		
Ron Crowell	May 16, 2005	,,		
Roger Rousse	October 8, 2001	May 16, 2005	\$2,000	3/28/2005
			\$13,200	
Former/Current				
Beverly Jasinski				
Jane Leslie				
Greg Walterhouse				
Ron Crowell				
	Ed Anzek Mike Hartner Scott Cope Ron Crowell Roger Rousse Former/Current Beverly Jasinski Jane Leslie Greg Walterhouse	EmployeeAnniversary DateBob GraceJune 29, 2000Kurt DawsonJanuary 24, 2001Jane LeslieApril 18, 2005Pamela M. LeeApril 29, 1998Julie JenuwineOctober 4, 2004Ed AnzekMay 22, 2000Mike HartnerNovember 20, 1985Scott CopeApril 12, 2000Ron CrowellMay 16, 2005Roger RousseOctober 8, 2001Former/CurrentBeverly JasinskiJane LeslieGreg Walterhouse	Employee Anniversary Date Appraisal Bob Grace June 29, 2000 June 24, 2005 Kurt Dawson January 24, 2001 May 16, 2005 Jane Leslie April 18, 2005 Pamela M. Lee April 29, 1998 August 17, 2004 Julie Jenuwine October 4, 2004 Ed Anzek May 22, 2000 May 16, 2005 Mike Hartner November 20, 1985 May 16, 2005 Scott Cope April 12, 2000 October 28, 2005 Ron Crowell May 16, 2005 Roger Rousse October 8, 2001 May 16, 2005 Former/Current Beverly Jasinski Jane Leslie Greg Walterhouse	Employee Director Position Anniversary Date Date of Last Appraisal Performance Bonus Bob Grace June 29, 2000 June 24, 2005 \$1,500 Kurt Dawson January 24, 2001 May 16, 2005 \$2,500 Jane Leslie April 18, 2005 August 17, 2004 \$200 Pamela M. Lee April 29, 1998 August 17, 2004 \$200 Julie Jenuwine October 4, 2004 \$3,000 Ed Anzek May 22, 2000 May 16, 2005 \$2,500 Mike Hartner November 20, 1985 May 16, 2005 \$1,500 Scott Cope April 12, 2000 October 28, 2005 \$1,500 Ron Crowell May 16, 2005 \$2,000 \$2,000 Roger Rousse October 8, 2001 May 16, 2005 \$2,000 Former/Current Beverly Jasinski \$13,200 Greg Walterhouse Greg Walterhouse \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 </td

Director 2006 2% increase.xls 3/1/2006