



**City of Rochester Hills
AGENDA SUMMARY
FINANCIAL ITEMS**

**1000 Rochester Hills Dr.
Rochester Hills, MI 48309
248.656.4630
www.rochesterhills.org**

Legislative File No: 2005-0809

TO: Mayor and City Council Members
FROM: Pamela M. Lee, Director of Human Resources, ext.2521
DATE: November 28, 2005
SUBJECT: Labor and Employment Legal Services

REQUEST:

Request for Purchase Authorization for labor and employment legal services, blanket purchase order not-to-exceed \$130,000; Kemp, Klein Law Firm, Troy, Michigan.

REASON FOR PURCHASE:

Thomas L. Boyer has served the City of Rochester Hills for over 30 years. His dedication and unique historical perspective continues to add value to his role as the City's principal attorney for labor and legal matters.

Labor and employment related legal activities for 2006 include ongoing contract negotiations with fire fighter Local #3472, and negotiations with the general employee AFSCME Local #2491. In addition, negotiations will begin in early fall with our supervisory union, AFSCME Local #1917, whose contract expires December 31, 2006. Major economic issues impacting the completion of union negotiations include proposals for defined benefit pension, as well as proposed health insurance plan changes.

Research and analysis relative to major contract issues will be addressed. Other matters anticipated include grievances, administrative and personnel policy matters. Compliance issues relative to legislation such as the Fair Labor Standards Act, the Family and Medical Leave Act, Title VII and the Americans with Disabilities Act are also generally anticipated.

PROCESS:

Vendor Name and Address:

Kemp, Klein Law Office
201 Big Beaver Road, Suite 600
Troy, MI 48084

Reason for Selection:

Quality Based

Method of Purchase:

Blanket Purchase Order

BUDGET:

The total blanket request has not increased over 2005. Mr. Boyer's hourly rate will be \$145 per hour. Based on the number of hours estimated, it is anticipated that the amount requested should cover the cost of services provided by Mr. Boyer and other Kemp Klein attorneys during the coming year.

Fund Name	Department Account No	Account No. Description	Budget Amount	Cost	Remaining Budget
General Fund	Legal	210.805002	\$94,000		
Fire	Admin	206.805001	\$25,000		
Water & Sewer	Sewer	510.805001	\$15,000		
Water & Sewer	Water	530.805001	\$15,000		

RECOMMENDATION:

Approval of a blanket purchase order not to exceed \$130,000 payable to Kemp, Klein Law Firm from January 1, 2006 through December 31, 2006 is recommended.

RESOLUTION

NEXT AGENDA ITEM

RETURN TO AGENDA

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Budget Content: Finance Director		
Purchasing Process: Supervisor of Procurement		
Mayor		
City Council Liaison		