



**City of Rochester Hills  
AGENDA SUMMARY  
FINANCIAL ITEMS**

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**Legislative File No: 2005-0243 - Version 6**

**TO:** Mayor and City Council Members  
**FROM:** Barbara Holder, Chairperson, AIS Committee  
**DATE:** August 9, 2005  
**SUBJECT:** Salary Recommendation for Directors' General Adjustment - 2006

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**REQUEST:**

To concur with the recommendations of the Administration & Information Services (AIS) Committee and set the Directors' General Salary Adjustment for Fiscal Year (FY) 2006.

**DISCUSSION:**

Pursuant to Section 8.8 of the City Charter of the City of Rochester Hills, City Council is required to set in the annual budget, by resolution, the annual salary for the Department Directors and the rates of compensation for Members of Boards & Commissions.

At the June 7, 2005 Regular City Council Meeting, Council waived Article III, Salaries for Department Directors, Sections 5, 6, and 7 of the *City Council Policy for salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, and deferred making a decision on setting the annual salary for the Department Directors. Council made the decision to allow the AIS Committee additional time to receive and study the necessary information provided by Ms. Pam Lee, Human Resource Director prior to the final approval of the 2006 Budget.

The AIS Committee met on August 2, 2005 and recommends that City Council set the Directors' General Salary Adjustment for base salaries for Fiscal Year (FY) 2006 at two percent (2%) bringing it to \$900,597.00.

**BUDGET:**

The approval of the recommendation will be reflected in the FY 2006 Budget.

**RECOMMENDATION:**

That City Council concurs with the recommendation of the AIS Committee and set the Directors' General Salary Adjustment for base salaries for Fiscal Year (FY) 2006 at two percent (2%) bringing it to \$900,597.00.

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**RESOLUTION**

**NEXT AGENDA ITEM**

**RETURN TO AGENDA**

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<b>APPROVALS:</b>	<b>SIGNATURE</b>	<b>DATE</b>
<b>Department Review</b>		
<b>Department Director</b>		
<b>Budget Content: Finance Director</b>		
<b>Purchasing Process: Supervisor of Procurement</b>		
<b>Mayor</b>		
<b>City Council Liaison</b>		

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