



Rochester Hills

Master Report

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File Number: 2005-0243

File Number: 2005-0243 **File Type:** Finance **Status:** Held in Council
Version: 6 **Reference:** **Controlling Body:** City Council Regular Meeting
Requester: Human Resources **Cost:** **Introduced:** 03/31/2005
File Name: Salary Recommendation for Directors' General Adjustment Recommendation - 2006 **Final Action:**

Title: Salary Recommendation for Directors' General Adjustment Recommendation - 2006.

Notes: 06/15/05 - Version 3 passed RES0188-2005

08/17/05 - Version 6

Code Sections:

Indexes: Benefits, Policy, Salaries & Wages

Sponsors:

Attachments: Agenda Summary.pdf, 0243 Referral Notice.pdf, 060905 Agenda Summary.pdf, AIS Agenda Summary.pdf, AIS Resolution options.pdf, Memo Galeczka re Directors General Adjustment.pdf, 060105 Revised Memo Lee.pdf, Revised Mayor_CM_Council Pay 6_05.pdf, Revised Wage Adjustmt Chart.pdf, Wage Adjustmt Chart.pdf, Revised Dir of Parks & Forestry 6_05.pdf, 2006 Salary Rec memo to Mayor.pdf, 2005 Revised Salary Survey Directors.pdf, Directors Survey.pdf, Gen Adj Survey.pdf, Memo Lee HR 033105 .pdf, CPI Data.pdf, Resolution to defer.pdf, ECI data.pdf, 0243 Resolution.pdf

Agenda Date:

Agenda Number:

Enactment Date:

Enactment Number:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Administration and Information Services Committee	04/05/2005	Discussed				
5	Administration and Information Services Committee	05/17/2005	Discussed				
2	Administration and Information Services Committee	06/07/2005	Recommended for Approval	City Council Regular Meeting			Pass
			Aye:	Hill, Dalton, Holder and Verschueren			
			Absent:	Kirksey			

3	City Council Regular Meeting	06/15/2005	Referred by Resolution	Administration and Information Services Committee	Pass
Verbose Action: to defer setting the salary adjustment until a recommendation is received from the AIS Committee.					
Aye: Hill, Barnett, Dalton, Duistermars, Raschke and Robbins					
Absent: Holder					
4	City Council Regular Meeting	06/15/2005	Adopted by Resolution		Pass
Aye: Hill, Barnett, Dalton, Duistermars, Raschke and Robbins					
Absent: Holder					
5	Administration and Information Services Committee	08/02/2005	Recommended for Approval	City Council Regular Meeting	Pass
Aye: Hill, Holder and Verschueren					
Absent: Dalton and Kirksey					

Text of Legislative File 2005-0243

..Title

Salary Recommendation for Directors' General Adjustment Recommendation - 2006

..Body

Whereas, pursuant to Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor and Per Diem Fees for City Council Boards and Commissions* "at the last regular meeting of the City Council in the month of June, the AIS Committee shall make a written recommendation to the Council concerning the total equity, general, and performance adjustments, if any, for the compensation for the Department Directors as a group for the succeeding fiscal year"; and

Whereas, upon the recommendation of the Administration & Information Services (AIS) Committee, City Council waived Article III, Salaries for Department Directors, Sections 5, 6, and 7 of the *City Council Policy for Salaries of Department Directors and Mayor and Per Diem Fees for City Council, Boards and Commissions* at the June 7, 2005 Regular City Council Meeting to allow the Administration & Information Services Committee (AIS) additional time to receive and study necessary information prior to the final approval of the 2006 Budget; and

Whereas, the Administration & Information Services Committee (AIS) has completed its study and hereby recommends a General Salary Adjustment of a two percent (2%) increase to budgeted funds for Department Directors base salaries for Fiscal Year 2006, bringing it to \$920,536.00.

Be It Resolved that the Rochester Hills City Council hereby approves an amount of two percent (2%) of the total current base salaries of \$902,486.00 for the Department Directors as a group in the amount of \$18,050.00.

Be It Finally Resolved that the Rochester Hills City Council hereby approves a new grand total of \$920,536.00 to be budgeted for the 2006 Fiscal Year for any equity and/or general adjustment(s) to the base annual salary of one or more Department Directors and that City Council authorizes the Mayor to make any said adjustments provided the total of any and all adjustments for Department Directors do not exceed the amount approved by the Council for the 2006 Fiscal Year.