

# **Rochester Hills**

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#### Master

File Number: 2012-0326

File ID: 2012-0326 Type: Administration Status: To Council

Version: 1 Reference: 2012-0326 Controlling Body: City Council

Regular Meeting

File Created Date: 08/31/2012

Final Action:

File Name: Amend the City's non-union benefit plans to provide

the same health care program as that provided to AFSCME Local 2491 and AFSCME Local 1917.28

members for benefit plan year 2013

Title label: Request for Approval to amend the City's non-union benefit plans to provide the same health

care program as that provided to AFSCME Local 2491 and AFSCME Local 1917.28 members

for benefit plan year 2013

Notes:

Sponsors: Enactment Date:

Attachments: Agenda Summary.pdf Enactment Number:

Contact: Hearing Date:

Drafter: Effective Date:

### History of Legislative File

 Ver Acting Body:
 Date:
 Action:
 Sent To:
 Due Date:
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 Result:

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 Date:

#### Text of Legislative File 2012-0326

## Title

Request for Approval to amend the City's non-union benefit plans to provide the same health care program as that provided to AFSCME Local 2491 and AFSCME Local 1917.28 members for benefit plan year 2013

#### Body

**Whereas,** Public Act 152 mandates specified health care premium contributions by City employees unless the governing body elects to exempt employees by a two-thirds majority vote; and

Whereas, contract settlements between the City and its two AFSCME unions resulted in significant health care savings to the City, which will impact contract costs through December 2013, when current contracts expire; and

**Whereas**, the City administration intends to maintain the same cost-saving health care strategy for the City's non-union employees in 2013.

**Resolved**, the City of Rochester Hills shall be exempt from the requirements of Public Act 152 of 2011 to the extent necessary to maintain the same health care program with the same terms and contributions as that provided to AFSCME Local 2491 and AFSCME Local 1917.28 unit members for the plan year beginning January 1, 2013.