



**City of Rochester Hills  
AGENDA SUMMARY  
FINANCIAL ITEMS**

**1000 Rochester Hills Dr.  
Rochester Hills, MI 48309  
248.656.4630  
[www.rochesterhills.org](http://www.rochesterhills.org)**

---

**Legislative File No: 2008-0610**

**TO:** Mayor and City Council Members  
**FROM:** Pamela M. Lee, Director of Human Resources, ext. 2521  
**DATE:** November 21, 2008  
**SUBJECT:** Labor and Employment Legal Services

---

**REQUEST:**

Request for Purchase Authorization for labor and employment legal services, blanket purchase order not to exceed \$130,000; Kemp Klein Law Firm, Troy, Michigan.

**REASON FOR PURCHASE:**

Thomas L. Boyer continues to provide principal labor and legal services to the City of Rochester Hills, with added support from other specialized attorneys on staff as needed. Mr. Boyer's experience with Rochester Hills city government over the past 33 years provides a valuable institutional memory and unique historical perspective for this organization.

Mr. Boyer's major assignment during 2009 will be to participate in contract negotiations with the City's largest bargaining unit, AFSCME Local 2491 as a member of the City's negotiating team. Healthcare costs, wage adjustments and other economic issues will be particularly important during these negotiations, given current and projected revenue and economic considerations. Mr. Boyer contributes thorough and timely research and analysis relative to contract issues, as well as ongoing assistance for compliance with various labor, legal and policy matters.

**PROCESS:**

**Vendor Name and Address:**

Kemp, Klein Law Office  
201 Big Beaver Road, Suite 600  
Troy, MI 48084

**Reason for Selection:**

Quality Based

**Method of Purchase:**

Blanket Purchase Order

**BUDGET:**

The blanket purchase request at \$130,000 remains unchanged since 2005. However, the attorney rate for the City will increase by \$5.00 to \$155 per hour. This is the first rate increase in two years and represents about a 44% discount from their standard rate of \$275 per hour for legal services.

<b>Fund Name</b>	<b>Department Account No</b>	<b>Account No. Description</b>	<b>Budget Amount</b>	<b>Cost</b>	<b>Remaining Budget</b>
General 101	805002	Legal - Labor	\$65,000	\$65,000	\$0
Fire 206	805002	Legal – Labor	\$13,000	\$13,000	\$0
W&S 592	805002	Legal – Labor	\$52,000	\$52,000	\$0

**RECOMMENDATION:**

Approval of a blanket purchase order not to exceed \$130,000 payable to Kemp, Klein Law Firm from January 1, 2009 through December 31, 2009 is recommended.

<b>APPROVALS:</b>	<b>SIGNATURE</b>	<b>DATE</b>
<b>Department Review</b>		
<b>Department Director</b>		
<b>Budget Content: Finance Director</b>		
<b>Purchasing Process: Supervisor of Procurement</b>		
<b>Mayor</b>		
<b>City Council Liaison</b>		