



**City of Rochester Hills
AGENDA SUMMARY
FINANCIAL ITEMS**

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Legislative File No: 2005-0252

TO: City Council Members
FROM: Barbara Holder, Chairperson – Administration and Information Service Committee
DATE: June 9, 2005
SUBJECT: Salary Recommendation for Directors' Variable Performance (Discretionary) Pool - 2006

REQUEST:

Concur with the salary recommendations of the Administration & Information Services (AIS) Committee for the Directors' Variable Performance (Discretionary) Pool for fiscal year 2006.

DISCUSSION

Pursuant to Section 8.8 of the City Charter of the City of Rochester Hills, City Council is required to set in the annual budget, by resolution, the annual salary for the Department Directors and the rates of compensation for Members of Boards & Commissions.

As directed by the *City Council Policy for salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, the AIS Committee has reviewed the appropriate information and at its Regular Meeting of June 7, 2005 adopted the following resolution::

A motion was made by Hill, seconded by Holder that this matter be recommended for Approval:

Resolved that the Administration & Information Services Committee recommends to City Council that a Variable Performance (Discretionary) Pool for Directors of \$20,000.00 be established to provide for flat bonus pay, separate from base pay, for the Fiscal Year 2006.

The motion carried by the following vote:

Ayes: Melinda Hill, Barbara Holder, and Gerard Verschueren
Nays: John Dalton
Absent: Stephen Kirksey

BUDGET:

The approval of the recommendation will be reflected in the 2006 budget

RECOMMENDATION:

That City Council concurs with the recommendation of the AIS Committee and approves the recommendation for the Directors' Variable Performance (Discretionary) Pool.

RESOLUTION

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