



**City of Rochester Hills  
AGENDA SUMMARY  
FINANCIAL ITEMS**

**1000 Rochester Hills Dr.  
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**Legislative File No:** 2009-0249

**TO:** Mayor and City Council Members  
**FROM:** Pamela M. Lee, Director of Human Resources  
**DATE:** June 29, 2009  
**SUBJECT:** Salary Recommendations for 2010 General Adjustment for Department Directors

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**REQUEST:**

To concur with the recommendation of the HR Technical Review Committee for the department directors' general base salary adjustment for fiscal year 2010.

**BACKGROUND:**

Pursuant to Section 8.8 of the City Charter of the City of Rochester Hills, City Council is required to set in the annual budget, by resolution, the annual salary for the Department Directors and the rates of compensation for members of Boards & Commissions.

As directed by Article III, Section 5 of *City Council Policy for Salaries of Department Directors, as amended*, The HR Technical Services Committee has reviewed and discussed the appropriate information provided by the Administration at its meetings on April 20, May 11 and June 1, 2009. The discussions included briefings on the financial condition of the City by the Finance Director and the Mayor. In light of revenue projections and other compensation modifications anticipated for 2010, the committee recommends no general adjustment for Directors in 2010.

**RECOMMENDATION:**

That City Council authorize the recommendation of the HR Technical Review Committee to maintain the base salary budget for Department Directors in 2010 at the 2009 level of \$939,828.

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<b>APPROVALS:</b>	<b>SIGNATURE</b>	<b>DATE</b>
<b>Department Review</b>		
<b>Department Director</b>		
<b>Mayor</b>		
<b>City Council Liaison</b>		