



Susan Galeczka, City Council Liaison

DATE: June 3, 2005

TO: AIS Committee Members

RE: Mayor's Salary & Fringe Benefits

The *City Council Policy for Salaries of Department Directors and Mayor and Per Diem Fees for City Boards and Commissions* provides the following information regarding the Salary and Fringe Benefits for the Mayor:

ARTICLE IV: SALARY AND FRINGE BENEFITS FOR MAYOR

Section 1. The *AIS* Committee shall obtain and review sufficient and appropriate information such that the *AIS* Committee can determine a fair and reasonable amount to be designated for the base annual salary and fringe benefits for the Mayor in the succeeding fiscal year. The *AIS* Committee may obtain this information from the Mayor and his/her staff, outside consultants, consumer price indices, Michigan Municipal League, and any other generally recognized authorities whose information is believed to be reliable and beneficial to the deliberations of the *AIS* Committee.

Section 2. The *AIS* Committee shall hold discussions about the information and its determinations with the Mayor, staff, and any other persons whose information, input, knowledge and experience would be reliable and beneficial to the deliberations of the *AIS* Committee.

Section 3. At the last regular meeting of the City Council in the month of June, the *AIS* Committee shall make a written recommendation to the Council concerning the base annual salary and fringe benefits for the Mayor for the succeeding fiscal year.

Section 4. The City Council shall approve, at its last regular meeting in the month of June, the base annual salary and fringe benefits for the Mayor for the succeeding fiscal year.

If you need additional information, please feel free to contact me.