



**City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS**

**1000 Rochester Hills Dr.
Rochester Hills, MI 48309
248.656.4630
www.rochesterhills.org**

Legislative File No: 2005-0252

TO: AIS Committee Members
FROM: Susan Galeczka, City Council Liaison
DATE: June 2, 2005
SUBJECT: Salary Recommendations for Directors' Variable Performance (Discretionary) Pool - 2006

Pursuant to Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor and Per Diem Fees for City Council Boards and Commissions* "at the last regular meeting of the City Council in the month of June, the AIS Committee shall make a written recommendation to the Council concerning the total equity, general, and performance adjustments, if any, for the compensation for the Department Directors as a group for the succeeding fiscal year." The following options are available to the AIS Committee

- Make a recommendation to City Council regarding Directors' Variable Performance (Discretionary) Pool
- Defer making the recommendation to a set time

If it is the consensus of the AIS Committee is to defer making 2006 Salary recommendations for the Directors Variable Performance Pool, the Committee needs to recommend to City Council that Council suspend Article III, Salaries for Department Directors, Sections 5, 6 and 7 of the *City Council Policy for Salaries of Department Directors and Mayor and Per Diem Fees for City Council Boards and Commissions* to a future meeting when the recommendations from the AIS Committee are finalized.

Proposed resolutions have been provided for each of the above options as a guideline for further discussion by the AIS.

If you need additional information or have any questions, please feel free to contact me.

RESOLUTION – DIRECTORS' VARIABLE PERFORMANCE (DISCRETIONARY) POOL
