



Rochester Hills Master Report

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File Number: 2005-0243

File Number: 2005-0243	File Type: Finance	Status: Held in Committee
Version: 2	Reference:	Controlling Body: Administration and Information Services Committee
Requester: Human Resources	Cost:	Introduced: 03/31/2005
File Name: Salary Recommendation for Directors' General Adjustment Recommendation - 2006		Final Action:

Title: Salary Recommendation for Directors' General Adjustment Recommendation - 2006

Notes:

Code Sections:

Indexes: Benefits, Policy, Salaries & Wages

Sponsors:

Attachments: 0243 Agenda Summary.pdf, Memo re Directors General Adjustment.pdf, 060105 Revised Memo Lee.pdf, Revised Mayor_CM_Council Pay 6_05.pdf, Wage Adjustments.pdf, Revised Dir of Parks & Forestry 6_05.pdf, 2006 Salary Rec memo to Mayor.pdf, 2005 Revised Salary Survey Directors.pdf, Directors Survey.pdf, Gen Adj Survey.pdf, Memo Lee HR 033105 .pdf, CPI Data.pdf, ECI data.pdf

Agenda Date:

Agenda Number:

Enactment Date:

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History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Administration and Information Services Committee	04/05/2005	Discussed				

Text of Legislative File 2005-0243

..Title
Salary Recommendation for Directors' General Adjustment Recommendation - 2006

..Body

OPTION 1 - TO MAKE A RECOMMENDATION:

Now, Therefore, Be It Resolved that the Administration & Information Services Committee hereby recommends a General Salary Adjustment of _____ percent increase to budgeted funds for Department Director salaries for Fiscal Year 2006, bringing the budget for base salaries for Directors to \$ _____.

OPTION 2 - DEFER TO A CERTAIN TIME:

Now, Therefore, Be It Resolved that the Administration and Information Services Committee (AIS) requests City Council waive Article III, Salaries for Department Directors, Sections 5, 6, and 7 of the *City Council Policy for Salaries of Department Directors and Mayor and Per Diem Fees for City Council, Boards and Commissions* and defer setting the 2006 Directors General Salary Adjustment until such time a recommendation is received from the Administration and Information Services Committee.

Be It Further Resolved that the AIS Committee shall make a recommendation to City Council prior to the final approval of the 2006 budget.

OPTION 3 - DEFER UNTIL UNION NEGOTIATIONS ARE COMPLETED:

Now, Therefore, Be It Resolved that the Administration and Information Services Committee (AIS) requests City Council waive Article III, Salaries for Department Directors, Sections 5, 6, and 7 of the *City Council Policy for Salaries of Department Directors and Mayor and Per Diem Fees for City Council, Boards and Commissions* and defer setting the 2006 Directors General Salary Adjustment until contract negotiations are completed with the City's bargaining unit(s);

Be If Further Resolved, and that in regards to the General Salary Adjustment, the Department Directors received parity with what the bargaining unit(s) receive.