MUNICIPALITY	Date Recvd	Question 1	Signed by
		How do you provide Emergency Medical Services (EMS)? Do you use a private source or a Fire-based source, i.e., your municipal Fire Department? Please briefly explain.	
Brandon Township	4/28/2005	Fire Dept.	Chief Robert McArthur
Chesterfield Township	4/15/2005	Medstar Amb. Looking at going ALS - with Fire Base Amb. We run BLS - no transportating right now.	Chief Scott Messer
City of Auburn Hills	4/11/2005	Paramedic. Our EMS units are staffed with 1 firefighter and 1 paramedic from a private provider. Excellent public/pvt partnership.	Chief Mark Walterhouse
City of Farmington Hills	4/14/2005	FD - ALS Transport. Private ambulance transports non-emergency, non-ALS.	Chief Richard Marinucci
City of Troy	4/25/2005	Troy contracts with a private provider for paramedic first response and ALS transport service.	Chief William Nelson
City of Utica	4/11/2005	Fire Dept. Provide Advanced Life Support Transport Service - 1 transport ALS unit and 1 transport BLS unit.	Chief Robert Beck
Independence Township	5/5/2005	Fire based: Advanced Life Support / Transport	Chief Steve Ronk
Shelby Township	4/14/2005	Fire Department - full time - providing 6 advanced life support transport ambulances.	Chief George Morehouse
Washington Township	4/19/2005	Municipal Fire Department - provide ALS Service.	Chief Gerald Alward
Waterford Township	did not receive		

MUNICIPALITY	Date Recvd	Question 2	Signed by
		If you use your municipal Fire Department for EMS services, do you provide the transport service? How? Please briefly explain.	
Brandon Township	4/28/2005	3 ALS units, 8 medics	Chief Robert McArthur
Chesterfield Township	4/15/2005	MedStar Amb. does our transportating right now.	Chief Scott Messer
City of Auburn Hills	4/11/2005	Yes, we have 2 FD Ambulances and 2 Pvt provider ambulances. Both full-time and POC transport.	Chief Mark Walterhouse
City of Farmington Hills	4/14/2005	Yes, all ALS, some BLS.	Chief Richard Marinucci
City of Troy	4/25/2005	n/a	Chief William Nelson
City of Utica	4/11/2005	Yes - with Fire Dept. Personnel	Chief Robert Beck
Independence Township	5/5/2005	Yes, we staff 2 ALS Transport units per day (24 hr shifts)	Chief Steve Ronk
Shelby Township	4/14/2005	Fire Department provides advanced/paramedic service and transports to surrounding area hopsitals.	Chief George Morehouse
Washington Township	4/19/2005	Yes, we transport 3 ALS units, transport to Crittenton, Troy Beaumont, SJW, Mt.Clemens General and SJE.	Chief Gerald Alward
Waterford Township	did not receive		

MUNICIPALITY	Date Recvd	Question 3	Signed by
		What is your initial apparatus response to a medical emergency, i.e. Fire engine, heavy-duty rescue ambulance, etc? Please briefly explain.	
Brandon Township	4/28/2005	Ambulance only	Chief Robert McArthur
Chesterfield Township	4/15/2005	Engine with Medic/EMT/Driver	Chief Scott Messer
City of Auburn Hills	4/11/2005	1 paramedic ambulance and/or 1 paramedic ambulance and 1 paramedic engine, depends on nature of medical.	Chief Mark Walterhouse
City of Farmington Hills	4/14/2005	Rescue or Rescue and ambulance depending upon time of day. Rescues are combination fire truck/ambulance.	Chief Richard Marinucci
City of Troy	4/25/2005	Initial response is a one person PFR, 2 person ALS and a minimum of one police unit.	Chief William Nelson
City of Utica	4/11/2005	1 - ALS ambulance with 3 personnel, included in the 3 personnel is a Medic (Advanced EMT). All personnel are POCs.	Chief Robert Beck
Independence Township	5/5/2005	One medic unit (2 paramedics) and one command vehicle (1 command officer). If a medic unit is not in the geographic district of the incident, a BLS engine will respond to provide immediate care until a medic unit arrives.	Chief Steve Ronk
Shelby Township	4/14/2005	Fire engine and transporting Fire ALS unit. Priority 3's only Fire ALS responds.	Chief George Morehouse
Washington Township	4/19/2005	1 ambulance and 1 squad unless MVA then 1 ambulance, 1 squad, 1 engine.	Chief Gerald Alward
Waterford Township	did not receive		

MUNICIPALITY	Date Recvd	Question 4	Signed by
		How do you provide Fire protection? Do you use full-time Fire personnel, part-time Fire personnel, paid-on-call personnel (POC) or a combination? Please briefly explain.	
Brandon Township	4/28/2005	Full time station coverage respond with initial apparatus	Chief Robert McArthur
Chesterfield Township	4/15/2005	Combination - 3 career on each engine at each station.	Chief Scott Messer
City of Auburn Hills	4/11/2005	Combination of full-time and POC. 12 FT-FF, 38 POCs.	Chief Mark Walterhouse
City of Farmington Hills	4/14/2005	Combinations	Chief Richard Marinucci
City of Troy	4/25/2005	Fire protection is provided primarily by on-call personnel augmented during weekdays by career administrative staff.	Chief William Nelson
City of Utica	4/11/2005	POCs	Chief Robert Beck
Independence Township	5/5/2005	Combination: 10 FT personnel per day; 4 are committee to 2 medic units. The others staff our 3 Stations.	Chief Steve Ronk
Shelby Township	4/14/2005	Since early 1960's - full time Fire Department. Currently 59 members.	Chief George Morehouse
Washington Township	4/19/2005	Combination. We have 2 stations. 3-FT FF/Medic in Station 1 and 2 FT FF/Medics in Station 2. We tone in all POC personnel for fires.	Chief Gerald Alward
Waterford Township	did not receive		

MUNICIPALITY	Date Recvd	Question 5	Signed by
		If you use POC personnel, what is their hourly rate of pay? Do you have any incentive programs to retain and enhance POC personnel? Please briefly explain.	
Brandon Township	4/28/2005	\$14.00 per hr, offer college tuition, seminars, medical training up thru medic w/agreement	Chief Robert McArthur
Chesterfield Township	4/15/2005	FF - \$16.00, Sgt. \$18.37. Work shifts with career FFs up to 30 hours per week.	Chief Scott Messer
City of Auburn Hills	4/11/2005	See attached POC pay policy.	Chief Mark Walterhouse
City of Farmington Hills	4/14/2005	\$13.43 to \$21.24. Longevity pay.	Chief Richard Marinucci
City of Troy	4/25/2005	On-call personnel do not receive pay. Each station receives a stipend of \$50,000/year and we have an incentive program which operates similarily to a pension.	Chief William Nelson
City of Utica	4/11/2005	Approx. \$40.00 per hour, included are car allowance and longevity benefits.	Chief Robert Beck
Independence Township	5/5/2005	See attached on-call pay policy.	Chief Steve Ronk
Shelby Township	4/14/2005	n/a	Chief George Morehouse
Washington Township	4/19/2005	Recruit - \$20/hr; FF 1 & 2 - \$21/hr; FF/EMT - \$22/hr; FF/EMTs - \$23/hr; FF/EMT \$23/hr.	Chief Gerald Alward
Waterford Township	did not receive		

CITY OF AUBURN HILLS FIRE DEPARTMENT PERSONNEL POLICY

SUBJECT:	NUMBER:
Paid-Call Personnel Pay Structure	#112
EFFECTIVE DATE:	REEVALUATION DATE:
January 1 2004	January 1, 2005

AMENDS:	DISTRIBUTION:	NUMBER OF
January 1, 2003	All Personnel	PAGES: 3

I. PURPOSE

To establish compensation rates for Paid-Call personnel. To provide incentives for department personnel to continue their education in an effort to improve the quality of service provided by the Auburn Hills Fire Department.

II. PROCEDURE

Firefighters

	Regular Pay	Holiday Pay
Recruit Firefighters	\$10.00	\$15.00

Recruit firefighters must successfully complete the following training within the first two years of employment. Michigan Firefighters Training Council Firefighter II, Hazardous Material Operations, Fire Officer I, National Fire Academy Incident Command System, Michigan Department of Public Health Emergency Medical Technician, American Heart Association Cardiopulmonary Resuscitation, The Auburn Hills Fire Department Field Training Program and, receive a positive evaluation/recommendation from their Field Training Officer and District Chief.

Upon receipt of final offer of employment subject to\$13.00.....\$19.50 completion of above terms and conditions.

Department personnel who fail to maintain minimum department training and certification requirements will be placed back at the recruit firefighter hourly rate of \$10.00.

All emergency and non-emergency calls including but not limited to, structure fires, vehicle fires, outdoor fires, injury accidents, medical emergencies, Haz-Mat incidents, canceled calls, stand-by incidents (tornado warnings, winter storms, down wires), special details (Palace, public education, weekly station and equipment checks, etc.), time spent in court on department cases, all scheduled station and department training sessions, attendance at all minimum training

required of recruit firefighters described above, and assists to other stations or departments will be paid at the individuals appropriate prevailing hourly rate.

OFFICERS

The training period for new officers is typically one (1) year of service from the date of appointment. In order to successfully complete the training period the officer shall receive a positive evaluation from the station commander, and complete all required training, including the officer field training program.

	Training Pay	Regular Pay	Holiday Pay
District Chief	\$14.50	\$15.00	\$22.50
District Chief/EMT	\$15.50	\$16.00	\$24.00
Captain	\$13.50	\$14.00	\$21.00
		\$15.00	
Lieutenant	\$12.50	\$13.00	\$19.50
		\$14.00	

Officers who fail to maintain minimum department training requirements and certifications will be removed from their position, and placed back to the rank of firefighter at the recruit firefighter hourly rate of \$10.00.

HOLIDAY PAY RATES

Holiday pay rates will be paid only for response to calls for service on the following City designated holidays:

- 1. New Years Day
- 2. Good Friday
- 3. Memorial Day
- 4. Fourth of July
- 5. Labor Day
- 6. Thanksgiving
- 7. Day after Thanksgiving
- 8. Christmas Eve
- 9. Christmas Day
- 10. News Years Eve

TRAINING BONUSES

Bonuses will be paid upon certification or licensing for the following classes, excluding renewal. To receive the bonus personnel must attend the program in lieu of challenging examinations and submit training attendance forms for each class attended.

All of the above hourly rates will be broken down into quarter hour increments as follows after the first hour:

53 minutes past the hour1.00 hour

Mark K. Walterhouse Fire Chief

CITY OF AUBURN HILLS FIRE DEPARTMENT PERSONNEL POLICY

SUBJECT: Benefits for Paid Call Firefighters			Number: 134
EFFECTIVE DATE: December 1, 1999		REEVALUATION I	
AMENDS: June 1, 1999	DISTRIBUTION: All Personnel	NUMBER OF PAGES: 2	

PURPOSE

To provide an outline of the benefits provided to the paid-call firefighters for the City of Auburn Hills Fire Department.

POLICY

- 1. **Public Safety Officer's Benefit Program** The Federal Government provides a life insurance benefit for "public safety" employees (police and fire) who die in the performance of their duty. The benefit is increased annually to reflect cost-of-living increases. See Personnel Procedures 129, for benefit details.
- 2. Volunteer Firemen's Insurance Services, Inc. (VFIS). City paid insurance program providing \$100,000 in accidental death coverage. This policy also provides up to \$600.00 in weekly income (maximum of 260 weeks) for disability injuries and, up to \$10,000 in medical benefits as primary coverage. See VFIS policy for benefit details.

3. City pension programs:

Defined Benefit Pension Plan - Employees covered by this policy on November 30, 1999 the City will provide a Defined Benefit Pension Plan. The plan document more fully describes the benefit provided.

Defined Contribution Pension Plan - Employees hired on or after December 1, 1999, the City will provide a Defined Contribution Pension Plan jointly funded by the employer and employee. The plan documents more fully describe the benefit provided.

4. **Deferred Compensation Program** - The City offers a deferred compensation program through the International City Managers Association (ICMA) 457 Plan. Participation in this program is not mandatory and there are no matching contributions from the City.

Participation in the deferred compensation program allows employees to defer up to twenty (20) percent of their annual gross earnings, before taxes, into a savings plan for retirement. Participation in the plan will reduce the employee's tax liability at the end of each fiscal year.

- 5. Worker's Compensation For an employee who is injured on the job, the City is required to provide worker's compensation benefits. For part-time firefighters, benefits are based on the State of Michigan's average weekly wage. Benefits are payable as follows:
 - a. Injury lasting seven days or less no worker's compensation benefit.
 - b. Injuries lasting 8-13 days benefits for those days only.
 - c. Injuries lasting 14 days or more benefits payable from date of injury Weekly benefits are based on marital status and dependents and, are currently estimated to be about \$300.00 per week.
- 6. Workers compensation pays for all medical expenses related to the injury.
- 7. Death benefits from worker's compensation include \$1,500 for funeral expenses. If the spouse is in a "dependency status" he/she is entitled to 500 weeks of the same benefit the deceased spouse would have received.
- 8. **Police Officer's and Firefighters Survivor Tuition Act** Public Act 195 of 1996 provides for a waiver of tuition to public community and junior colleges, and state universities for the surviving spouse and children.

These benefits as described in this policy are subject to change.

Mark K. Walterhouse Fire Chief

Independence Fire Department On-call Employee Handbook

WAGES

The firefighter will be compensated for his/her time training or responding to an incident based upon an hourly wage. Wage increases come in the way of merit increases based upon the firefighters own initiatives. See the following table for explanation of increases.

All new members are on a probation status for one full calendar year from their starting date (release to start must be obtained from the training officer). During the first six (6) month probation period, new members will receive the State of Michigan minimum wage rate. At the end of the first six (6) months, new members are evaluated and a determination is made whether they will receive an increase in pay, or they are to remain at minimum wage. If the new member is to receive a pay increase, it shall be at the hourly rate of \$8.75, in addition to the training increment increases. The new member will receive this amount for all incidents and trainings attended.

At the end of the first year the new members will receive another evaluation. At this time they can be held in an extended probation period, where their pay rate would not change. If the new members are cleared of their probation status, their hourly rate will increase to \$9.75, in addition to the training increment increases. Again, the new member will receive this amount for all incidents and trainings attended.

Fire fighting personnel can attain increases in their hourly rate by achieving higher levels of training. See the table below.

Entry Pay Grade	'current State of Michigan minimum wage
Pay Grade I	\$8.75
Pay Grade II	\$9.75
State of Michigan – EMT License	\$0.25
State of Michigan - Paramedic License	\$0.25
IFD Engineer Status	\$0.25
IFD Medic Driver Status	\$0.25
Technical Rescue Team Member	\$0.25
HazMat Team Member	\$0.25
Sergeant status	\$1.50

(Example: Pay Grade II with EMT License and Medic Driver Status = \$10.25)

Independence Fire Department will pay members for trainings, which are scheduled by the training officer and posted on the master training schedule released on the first of the year.

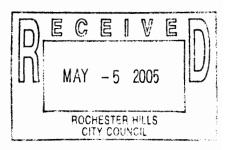
Independence Fire Department On-call Employee Handbook

WAGES (continued)

Members will be paid quarterly per the following schedule:

Quarter	Time Frame	Pay Day
1 st	January 1 thru March 31	April 15 th *
2 nd	April 1 thru June 30	July 15 ^{th*}
3 rd	July 1 thru September 30	October 15 ^{th*}
4 th	October 1 thru December 31	December 15 ^{th*}

^{*} Run checks are to be received on approximately the 15th of the month. Depending on the calendar, the 15th may fall on a weekend and therefore, run checks will be issued the next business day. Checks can be picked up at headquarters or at your respective station.



MUNICIPALITY	Date Recvd	Question 6	Signed by
		Do you have a Fire-based EMS budget? If so, what has been the annual revenue for the past three (3) to five (5) years? Please briefly explain.	
Brandon Township	4/28/2005	EMS budget is from Ambulance billing, which is approx. \$120,000 per yr.	Chief Robert McArthur
Chesterfield Township	4/15/2005	n/a	Chief Scott Messer
City of Auburn Hills	4/11/2005	No.	Chief Mark Walterhouse
City of Farmington Hills	4/14/2005	EMS not separate. Income from billing approx. \$800,000 (net).	Chief Richard Marinucci
City of Troy	4/25/2005	No. Cost to the city for the PFR program is \$550,000/year.	Chief William Nelson
City of Utica	4/11/2005	Yes. Budget Annually averages \$150,000 which includes payment for a new ambulance. Collection revenue is approx. \$120,000 to \$130,000 annually.	Chief Robert Beck
Independence Township	5/5/2005	Joint Fire and EMS budget: 2001 - \$2,817,791; 2002 - \$4,289,554; 2003 - \$4,254,415; 2004 - \$4,556,882; 2005 - \$5,209,498	Chief Steve Ronk
Shelby Township	4/14/2005	Shelby Twp. Fire Department 2005 Budget is \$10,000,000.	Chief George Morehouse
Washington Township	4/19/2005	Yes. 2003-04 EMS - \$1,499,187 / Fire - \$1,778,769; 2004-05 EMS - \$1,610,463 / Fire - \$1,992,071; proposed 2005-06 - EMS \$1,606,112 / Fire - \$1,997,068	Chief Gerald Alward
Waterford Township	did not receive		

MUNICIPALITY	Date Recvd	Question 7	Signed by
		How many Fire stations do you currently operate? What are the staffing numbers for full time and/or part-time positions per station? Please briefly explain.	
Brandon Township	4/28/2005	Sta #1 - 2 full time, Sta #2 - 1 full time, Sta #3 - 6 POCs.	Chief Robert McArthur
Chesterfield Township	4/15/2005	2 now, 1 open in July 2005/ 25 fulltime/ 15 POC, 3 per engine and 1 POC per day	Chief Scott Messer
City of Auburn Hills	4/11/2005	3 Fire Stations: Station 1 - 15 POCs, Station 2 - 12 FT & 12 POCs, Station 3 - 12 POCs.	Chief Mark Walterhouse
City of Farmington Hills	4/14/2005	5 - central station 24/7 operation w/7 people. 4 satellite stations - 3 career M-F 7:30-6PM, 20 POCs per station (satellite)	Chief Richard Marinucci
City of Troy	4/25/2005	6 stations - 30 firefighters per station. Currently have 175 on-call personnel and 13 career staff.	Chief William Nelson
City of Utica	4/11/2005	1 Fire station - all POCs.	Chief Robert Beck
Independence Township	5/5/2005	3 Fire Stations: Station 1 - Shift Captain and 3 FT Engineer/Paramedics; Station 2 - 3 FT Engineer/Paramedics and 1 LT.; Station 3 - 2 FT Engineer/Paramedics	Chief Steve Ronk
Shelby Township	4/14/2005	4 Stations with 5th in development. 59 full time - 3/24 hour shifts.	Chief George Morehouse
Washington Township	4/19/2005	2 Stations: Sta #1 - 9 FT (3 on duty), 18 POCs; Sta #2 - 6 FT (2 on duty), 5 POCs.	Chief Gerald Alward
Waterford Township	did not receive		

Public Safety Committee - 2005 Municipal Fire Dept. Survey - Responses

MUNICIPALITY	Date Recvd	Question 8	Signed by
		How is your Fire Department funded, i.e. millage, etc? Please briefly explain.	
Brandon Township	4/28/2005	Millage: Operating 3 mils, Equip 1 mil	Chief Robert McArthur
Chesterfield Township	4/15/2005	Millage 2 mils = \$3,600,000 budget	Chief Scott Messer
City of Auburn Hills	4/11/2005	MIllage .50 to 2.50. Current 1.760 as regulated by Headlee	Chief Mark Walterhouse
City of Farmington Hills	4/14/2005	General Fund and millage.	Chief Richard Marinucci
City of Troy	4/25/2005	General Fund - \$3.9 Million for 2004-2005	Chief William Nelson
City of Utica	4/11/2005	General Fund millage.	Chief Robert Beck
Independence Township	5/5/2005	Millage - 3.1 mils and funds collected from EMS billing - appx \$480,000 annually.	Chief Steve Ronk
Shelby Township	4/14/2005	3.75 original tax. With Headlee it is approx. 3.38.	Chief George Morehouse
Washington Township	4/19/2005	EMS & Fire are separate and both are funded by a Special District Assessment.	Chief Gerald Alward
Waterford Township	did not receive		

MUNICIPALITY	Date Recvd	Question 9	Signed by
		Do you use any local, state, or federal criteria for your full-time and/or part-time staffing levels, i.e., number of Firefighters on duty per 24-hour period, etc? Please briefly explain.	
Brandon Township	4/28/2005	No	Chief Robert McArthur
Chesterfield Township	4/15/2005	n/a	Chief Scott Messer
City of Auburn Hills	4/11/2005	No	Chief Mark Walterhouse
City of Farmington Hills	4/14/2005	No	Chief Richard Marinucci
City of Troy	4/25/2005	Although NFPA 1710 does not apply to Troy, the initial response to structure fires is a minimum of 20 firefighters.	Chief William Nelson
City of Utica	4/11/2005	No	Chief Robert Beck
Independence Township	5/5/2005	NFPA is goal but not mandated. Staffing is not allowed to be less than 8 FT per day.	Chief Steve Ronk
Shelby Township	4/14/2005	Use NFPA for 2 in - 2 out on all fires.	Chief George Morehouse
Washington Township	4/19/2005	We have 5 FT FF/Medics on duty 24 hrs. as required by State Criteria.	Chief Gerald Alward
Waterford Township	did not receive		

Public Safety Committee - 2005 Municipal Fire Dept. Survey - Responses

MUNICIPALITY	Date Recvd	Question 10	Signed by
		Do you use Public Safety Aides or have a Public Safety Aid Program in place? If yes, please briefly describe your program to include duties and funding source.	
Brandon Township	4/28/2005	No	Chief Robert McArthur
Chesterfield Township	4/15/2005	n/a	Chief Scott Messer
City of Auburn Hills	4/11/2005	No. All programs are coordinated and presented by Fire Prevention Staff.	Chief Mark Walterhouse
City of Farmington Hills	4/14/2005	No	Chief Richard Marinucci
City of Troy	4/25/2005	We have several positions in the department that are part-time and filled from volunteer ranks. These positions work up to 20 hours per week doing special projects.	Chief William Nelson
City of Utica	4/11/2005	No	Chief Robert Beck
Independence Township	5/5/2005	No	Chief Steve Ronk
Shelby Township	4/14/2005	n/a	Chief George Morehouse
Washington Township	4/19/2005	No	Chief Gerald Alward
Waterford Township	did not receive		

MUNICIPALITY	Date Recvd	Question 11	Signed by
		Please briefly describe your service area to include the following: Square miles, Population, Number of School Buildings (public and Private), Number of express ways, Type of zoning, i.e. light industrial, heavy industrial, residential, business:	
Brandon Township	4/28/2005	Square miles: 36; Population: 16,000; School Buildings (public and Private): 5; Express ways: 0; Zoning: light industrial, residential, business.	Chief Robert McArthur
Chesterfield Township	4/15/2005	Square miles: 28; Population: 43,000; School Buildings (public and Private): 11 Express ways: 1; Zoning: (did not indicate)	Chief Scott Messer
City of Auburn Hills	4/11/2005	Square miles: 17; Population: 21,000 residents; daytime: 60,000; School Buildings (public and Private): 6; Express ways: 2; Zoning: 70% commercial, industrial, retail, T & R; 30% residential	Chief Mark Walterhouse
City of Farmington Hills	4/14/2005	Square miles 34; Population 85,000; Number of School Buildings (public and Private) appx 25; Number of express ways 3; Zoning: light industrial, heavy industrial, residential, business.	Chief Richard Marinucci
City of Troy	4/25/2005	Square miles: 34.5; Population 85,000 residents; 110,000 daytime School Buildings (public and Private): appx 26; Express ways: 1/9 mi; Zoning: commercial 4%, industrial 9%, office 5%, research 2%, multi-residential 4%, residential 63%, other 13%	Chief William Nelson
City of Utica	4/11/2005	Square miles: 2; Population: 5,000; School Buildings (public and Private): 4; Express ways: 2; Zoning: residential 45%, industrial 5%, commercial retail 50%	Chief Robert Beck
Independence Township	5/5/2005	Square miles: 36; Population: 33,000; School Buildings (public and Private): 11; Express ways: 1; Zoning: all	Chief Steve Ronk
Shelby Township	4/14/2005	Square miles: 34; Population: 70,000; School Buildings (public and Private): 16; Express ways: 2; Zoning: all	Chief George Morehouse
Washington Township	4/19/2005	Square miles: 35; Population: 19,080; School Buildings (public and Private): 5; Express ways: 1; Zoning: light industrial, residential, business & agriculture	Chief Gerald Alward
Waterford Township	did not receive		

MUNICIPALITY	Date Recvd	Question 12	Signed by
		Do you receive assistance from other agencies for Fire and/or Police i.e. other communities, mutual aid, State Police, etc? Please briefly explain.	
Brandon Township	4/28/2005	No	Chief Robert McArthur
Chesterfield Township	4/15/2005	Yes, Mutual aid agreement.	Chief Scott Messer
City of Auburn Hills	4/11/2005	Yes, very active Mutual Aid partnership with Rochester Hills FD and Oakland Twp. FD.	Chief Mark Walterhouse
City of Farmington Hills	4/14/2005	No	Chief Richard Marinucci
City of Troy	4/25/2005	We belong to the Oakland County Mutual Aid Plan and routinely provide mutual aid to other departments. We have not requested mutual aid in over 20 years.	Chief William Nelson
City of Utica	4/11/2005	Yes. Assistance received for Fire and EMS services via the Macomb County Fire Dept. Mutual Aid Pact.	Chief Robert Beck
Independence Township	5/5/2005	Mutual Aid pacs with all fire departments. Police is contracted with OCSD	Chief Steve Ronk
Shelby Township	4/14/2005	Member of Macomb County Mutual Aid and Mutual Aid agreement with Rochester Hills.	Chief George Morehouse
Washington Township	4/19/2005	Mutual Aid Pac in Macomb County. Pay Macomb County Sheriff Dept. to supply police protection.	Chief Gerald Alward
Waterford Township	did not receive		