



City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS

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Legislative File No: 2012-0229

TO: Mayor and City Council Members
FROM: Pamela M. Gordon, Director of Human Resources
DATE: June 18, 2012
SUBJECT: Recommendation for 2013 Department Director Equity Adjustment

REQUEST:

To accept the budget recommendation of the HR Technical Review Committee to include a freeze on the base salary of the Director of Assessing/Treasury at the current rate of \$110,952 per year.

BACKGROUND:

Pursuant to Section 8.8 of the City Charter of the City of Rochester Hills, City Council is required to set in the annual budget, by resolution, the annual salary for department directors, Mayor, and rates of compensation for City Council and members of Boards and Commissions. As directed by Article III, Section 5 of the City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions, as amended, the HR Technical Review Committee reviewed and discussed the information provided by the Administration at its meeting on April 23, 2012. At that meeting, the committee reached consensus in support of a recommendation to freeze the base salary of the Director of Assessing/Treasury.

In 2001, City Council approved a base salary adjustment for Kurt Dawson, appointing him as Director of Treasury in addition to his role as Director of Assessing. Mr. Dawson has demonstrated exemplary service as director of the two departments and in various roles within the administration during his 23 years with the City. However, this recommendation is intended to address current structural considerations and would achieve a more equitable distribution of budgeted salaries in the coming fiscal years.

RECOMMENDATION:

That City Council authorize the recommendation of the HR Technical Review Committee to maintain the base salary of the Director of Assessing/Treasury at the 2012 rate of \$110,952 per year for the 2013 budget year.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Council Liaison		