



**City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS**

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Legislative File No: 2010-0268

TO: Mayor and City Council Members
FROM: Pamela M. Gordon, Director of Human Resources
DATE: June 21, 2010
SUBJECT: Salary Recommendations for 2011 Equity Adjustments for Department Directors

REQUEST:

To concur with the recommendation of the HR Technical Review Committee for the department directors' salary equity adjustment for fiscal year 2011.

BACKGROUND:

Pursuant to Section 8.8 of the City Charter of the City of Rochester Hills, City Council is required to set in the annual budget, by resolution, the annual salary for the Department Directors, Mayor, City Council and the rates of compensation for members of Boards & Commissions.

As directed by Article III, Section 5 of *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions, as amended*, the HR Technical Services Committee has reviewed and discussed the appropriate information provided by the Administration at its meetings on April 12, 2010. Based on projected revenue reductions, the committee recommends that no equity adjustments be budgeted for director salaries in 2011.

RECOMMENDATION:

That City Council concur with the recommendation of the HR Technical Review Committee to authorize no equity adjustments for individual director positions in 2011.

| APPROVALS: | SIGNATURE | DATE |
|-----------------------------|------------------|-------------|
| Department Review | | |
| Department Director | | |
| Mayor | | |
| City Council Liaison | | |