

Section 3. At the last regular meeting of the City Council in the month of June, the *AIS* Committee shall make a written recommendation to the Council concerning the base annual salary and fringe benefits for the Mayor for the succeeding fiscal year.

Section 4. The City Council shall approve, at its last regular meeting in the month of June, the base annual salary and fringe benefits for the Mayor for the succeeding fiscal year.

ARTICLE V: COMPENSATION FOR THE MEMBERS OF CITY COUNCIL

Section 1. The *AIS* Committee shall obtain and review sufficient and appropriate information such that the *AIS* Committee can determine a fair and reasonable amount to be designated for the compensation for the members of City Council in the succeeding fiscal year. The *AIS* Committee may obtain this information from the Mayor and his/her staff, outside consultants, Consumer Price Indices, Michigan Municipal League, and any other generally recognized authorities whose information is believed to be reliable and beneficial to the deliberations of the *AIS* Committee.

Section 2. The *AIS* Committee shall hold discussions about the information and its determinations with the Mayor, staff, and any other persons whose information, input, knowledge and experience would be reliable and beneficial to the deliberations of the *AIS* Committee.

Section 3. At the last regular meeting of the City Council in the month of June, the *AIS* Committee shall make a written recommendation to the Council concerning the compensation for the members of Council for the succeeding fiscal year.

Section 4. At its last regular meeting in the month of June, the City Council shall approve the compensation for the members of Council for the succeeding fiscal year.

ARTICLE VI: PER DIEMS FOR BOARDS AND COMMISSIONS

Section 1. The *AIS* Committee shall obtain and review sufficient and appropriate information such that the *AIS* Committee can determine a fair and reasonable amount to be designated for the per diems for the boards and commissions in the succeeding fiscal year. The *AIS* Committee may obtain this information from the Mayor and his/her staff, outside consultants, consumer price indices, Michigan Municipal League, and any other generally recognized authorities whose information is believed to be reliable and beneficial to the deliberations of the *AIS* Committee.

Section 2. The *AIS* Committee shall hold discussions about the information and its determinations with the Mayor, staff, and any other persons whose information, input, knowledge and experience would be reliable and beneficial to the deliberations of the *AIS* Committee.

Section 3. At the last regular meeting of the City Council in the month of June, the *AIS* Committee shall make a written recommendation to the Council concerning the per diems for the boards and commissions for the succeeding fiscal year.

Section 4. At its last regular meeting in the month of June, the City Council shall approve, the per diems for the boards and commissions for the succeeding fiscal year.

Historical Data:

Adopted:	November 8, 1989
Revised:	June 19, 1996
Revised:	September 29, 1999
Revised:	July 17, 2002

I:\City Council\Policies-City Council\Current\Salary Policy rev 7-17-02.doc