

- Directors received a two-percent (2%) increase for 2004
- Proposed increase of two-percent (2%) for Directors and the Mayor for 2005
- Non-Union employees received two and one-half (2.5) percent increase in 2004
- 2491 employees received two and one-half (2.5) percent increase from April 2004 through March 2005 per the union contract
- 1917 supervisors union employees will receive a two and two-tenths (2.2) percent increase for 2005 with a "me-too" clause in the contract that goes into effect if the non-union employees receive more than a two and two-tenths (2.2) percent increase
- Directors are exempt employees and do not receive overtime pay
- Although the budget is tight, it is important to compensate good employees to retain them
- Directors receive the same benefits all other employees receive and receive nothing in addition
- The over-all average of general increases for all groups balanced equally
- Base pay affects other benefits

A motion was made by Holder, seconded by Verschuere, that this matter be Recommended for Approval to the City Council.

Resolved, that the Administration and Information Services Committee recommends to City Council a Two Percent (2%) increase for Directors' General Adjustment with a "me too" clause in salaries for the Fiscal Year 2005, bringing total base salary pool for Directors to

The motion carried by the following vote:

Aye: Melinda Hill, Barbara Holder, John Dalton, Stephen Kirksey and Gerard Verschuere

2004-0213

2005 Variable Performance (Discretionary) Pool - Directors

Attachments: Resolution Directors Var Perf 2004.pdf

A motion was made by Dalton, seconded by Holder, that this matter be Recommended for Approval to the City Council.

Now Therefore Be It Resolved, that the Administration & Information Services Committee recommends to City Council that a Variable Performance (Discretionary) Pool for Directors of Twenty Thousand Dollars (\$20,000.00) be established to provide for flat bonus pay, separate from base pay, for the Fiscal Year 2005.

The motion carried by the following vote:

Aye: Melinda Hill, Barbara Holder, John Dalton, Stephen Kirksey and Gerard Verschuere

2004-0209

2005 Salary Recommendation - Mayor

Attachments: 2005 Salary Discussions.pdf; CC Salary Policy 20020717.pdf; Salary History-Mayor.pdf; Resolution Mayor Salary 2004.pdf

A motion was made by Dalton, seconded by Verschueren, that this matter be Recommended for Approval.

Now Therefore Be It Resolved, that the Administration & Information Services Committee recommends to City Council a two-percent (2%) increase for the Fiscal Year 2005 to the rate of compensation for the Mayor of Rochester Hills, in the form of a yearly salary, for a total amount of

\$97,804.93

Be It Further Resolved, that fringe benefits continue to apply.

The motion carried by the following vote:

Aye: Melinda Hill, Barbara Holder, John Dalton, Stephen Kirksey and Gerard Verschueren

2004-0214

2005 Rate of Pay Recommendation - Boards and Commissions

Attachments: 2005 Salary Discussions.pdf; CC Salary Policy 20020717.pdf; Salary History-Boards&Comm.pdf; Resolution Boards&Comm 2004.pdf

A motion was made by Dalton, seconded by Kirksey, that this matter be Recommended for Approval to the City Council.

Now Therefore Be It Resolved, that the Administration & Information Services Committee recommends to City Council that the rate of pay for the Boards and Commissions for the Fiscal Year 2005 Budget remain the same as 2004 and be set at Seventy-Five Dollars (\$75.00) for the Chairperson, and Sixty-Five Dollars (\$65.00) for the Members per meeting.

Building Authority
Construction/Fire Prevention Code Board of Appeals
Economic Development Corporation
Historic Districts Commission
Planning Commission
Zoning Board of Appeals/Sign Board of Appeals

Further Resolved, that the per diem fee for the 2005 Fiscal Year for the Members of the Board of Review remain the same as 2004 and be set at One Hundred (\$100.00) Dollars per meeting attended.

The motion carried by the following vote:

Aye: Melinda Hill, Barbara Holder, John Dalton, Stephen Kirksey and Gerard Verschueren

2004-0212

2005 Equity Adjustment Pool Recommendation - Director

Attachments: Resolution Directors Equity 2004.pdf

It was noted that equity adjustments were addressed with the Wage and Class Study and the Committee is not recommending any equity adjustments for directors for 2005.

Closed

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