

CITY OF ROCHESTER HILLS

**H**uman  
**R**esources

Pamela M. Lee, Director—ext. 2521

DATE: May 11, 2007

TO: HR Tech Review Committee

RE: Salary Data for Council, Board & Commissions

Our topic for the HR Technical Review Committee meeting on Tuesday, May 15, 2007 at 5:00 p.m. will be 2008 salary recommendations for City Council, Boards and Commissions and any outstanding issues relative to April's meeting.

**I. The following documents are enclosed for review and discussion:**

**2006 Council Compensation**—including base salaries, meeting pay and pension contributions calculations based on meeting attendance information provided by the City Clerk's Office.

**Wage Adjustments for Rochester Hills City Council**—including base pay and meeting pay from 1999 through 2007.

**April 10, 2007 Memo to Mayor Barnett regarding Council Pension**—as presented to City Council.

**2006/2007 Boards & Commissions**—including current pay for City boards and commissions as provided by Charter or City Ordinance.

**City Council, Boards and Commissions Survey for 2007**—comparing base pay and meeting pay and attendance information for 14 southern Michigan communities.

**City Council Compensation Survey May 2007**—a narrative format prepared by the Clerk's Department that includes additional benefit information for most of the communities in the previous survey.

**II. Updates and corrected documents from the April 24, 2007 meeting include:**

**General Wage Adjustments for City of Rochester Hills Employee Groups**—corrected to reflect no pay adjustment for City Council for 2007 per Council resolution 2006-0183 on June 7, 2006.

**Rochester Hills Summary Descriptions**—for department director positions, reformatted to include information that was previously not viewable.

C: Leanne Scott, Council Coordinator